



Te Poari Kaimātai
Hinengaro o Aotearoa

NEW ZEALAND PSYCHOLOGISTS BOARD

Annual Report



2022/2023

Acronyms used in this Report

AFR	Audit, Finance and Risk Committee
CCF	Conduct, Competence and Fitness Committee
CCP	Continuing Competence Programme
HDC	Health and Disability Commissioner
HPCA	Health Practitioners Competence Assurance Act 2003
HPDT	Health Practitioners Disciplinary Tribunal
PCC	Professional Conduct Committee
RA	Regulatory Authority

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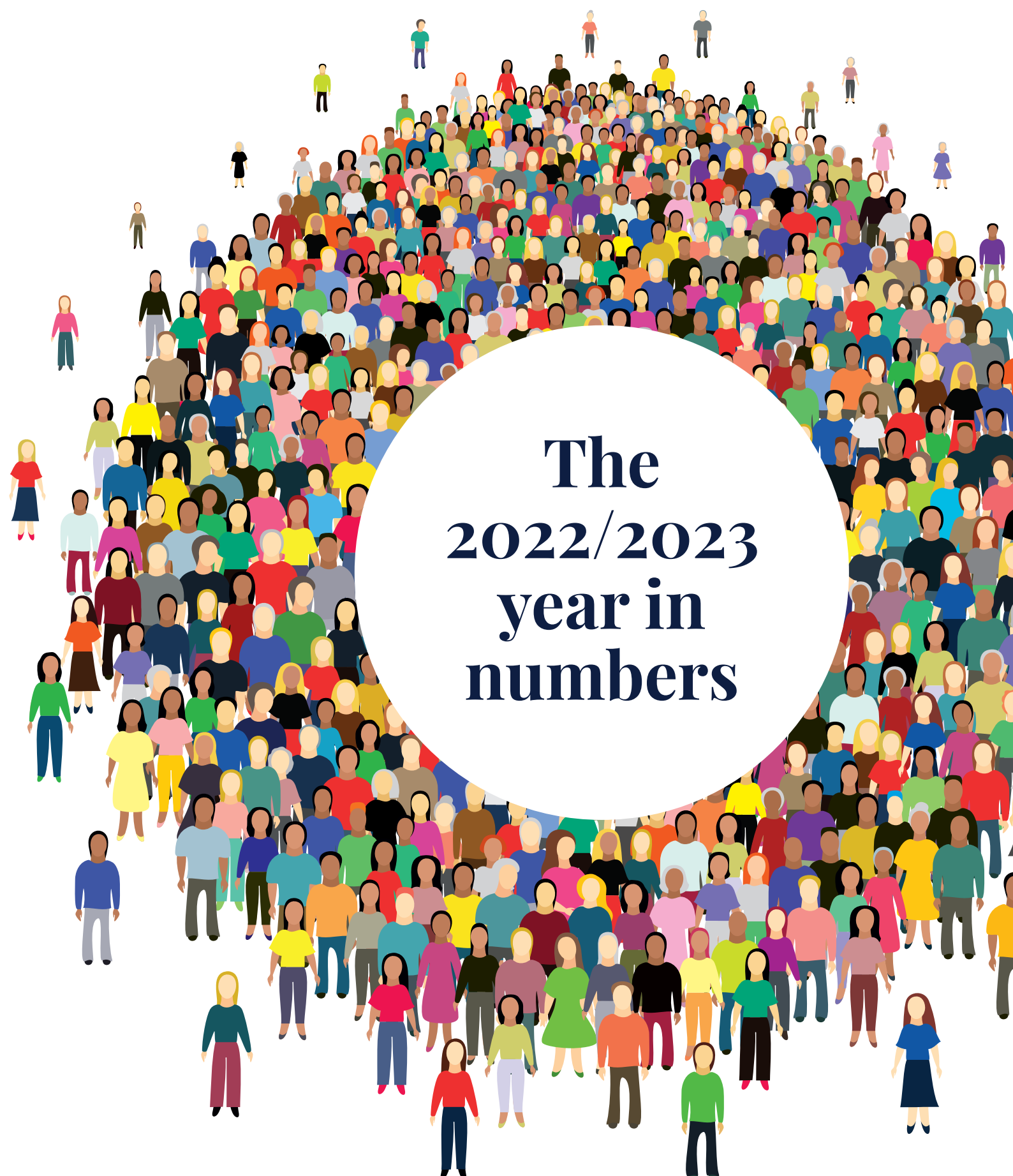
NEW ZEALAND PSYCHOLOGISTS BOARD

Annual Report

1 APRIL 2022–31 MARCH 2023

New Zealand Psychologists Board | Te Poari Kaimātai Hinengaro o Aotearoa is pleased to present this report to the Minister of Health for the year ended 31 March 2023. This report detailing the operation of the Psychologists Board and its audited financial statements is presented in accordance with section 134(1) of the Health Practitioners Competence Assurance Act 2003.

The Year in Numbers	2	Competence, Conduct and Fitness	
Introduction from the Board Chair	4	Parts 3 and 4 of the HPCA Act	21
Hauora for All Strategy 2021-2025	5	Complaints and Conduct	21
Governance	8	Competence	21
Board Meetings.....	8	Fitness to Practice (Health).....	21
Who We Are – Board membership	9	Health Practitioners Disciplinary	
Board Committees	10	Tribunal	22
Operations	11	Analysis of Financial Position.....	23
Core functions		Audit Report and Year End Financial	
Part 2 of the HPCA Act.....	13	Statements (2022-2023)	24
Scopes of Practice	13		
Accreditation	15		
Registration and Practising Certificates...18			
Applications for Registration	19		



**The
2022/2023
year in
numbers**



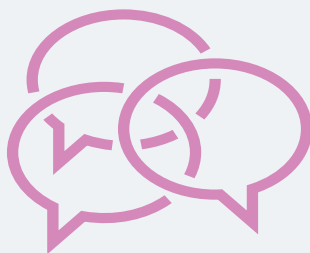
4724 Registered Psychologists



3872 Practising Psychologists



254 New Registrants



55 New Complaints



21 Accredited Training Programmes

Introduction from the Board Chair

Tēnā koe Minita

Me mahi tahi tātou mo te oranga o te katoa.
We must work together for the wellbeing of all.

It is a pleasure to provide our Annual Report to you for the 2022/2023 year. Despite another incredibly busy year for the Board, it continued to ensure that the Board's core business of registering Psychologists and monitoring their competence, conduct and fitness to practice was delivered with efficacy, energy and with right touch. It has been a year of pulling together despite the circumstances. We were saddened to farewell Chair Professor John Bushnell in May 2023 and to whom we owe a debt of gratitude for leading the Board through a period of significant and necessary change. His vision, care and deep understanding of the profession leaves a both a legacy and foundation for our continuing growth.

We warmly welcomed four new Board members; Emma Sutich, Dianne Ball, John Eatwell and Valerie Tan, all much anticipated appointments, the Board having operated with a core of 5 members for many months. Thus, orientation has been a key focus, likewise, socialising the Board's mahi and strategic plan have been goals and it is testament to our new members generosity, skill and diligence that they have integrated with grace and ease. We farewelled our GM Kylie Hooper in July, who ably ensured the discharge of our regulatory functions in spite of Covid19. We were fortunate to appoint Vanessa Simpson to the role in October, and who seamlessly ensures the Board's core business is discharged effectively and maintains momentum of our systems improvement and major strategic projects. More information on the progress of our projects towards our – **Hauora for All** – strategic plan are provided further in the Report.

Finally, we were pleased to develop and implement our new Tohu this year representing the changes which we have been through as an organisation and the hopes we have for the future both as a Te Tiriti o Waitangi informed organisation, a right touch regulator and delivering our ambitious strategy.

We are pleased to end the year with stable Board and Secretariat membership, timely and efficient registry services and significant progress on both our systems improvement and strategic projects, together mahi focused on ensuring the safety of Aotearoa's public through clinically competent and culturally safe psychology practice.

Nga mihi



Nalini Meyer

Chairperson

Hauora For All Strategy 2021-2025

As noted in the Chair's opening comments, we have developed and commenced work on an ambitious strategy to transform psychology in Aotearoa. To meet our strategic goals, we are working through a "whole systems review" project which encompasses changes to:

- Competence and conduct standards;
- Accreditation standards;
- Registration pathways; and
- Scopes of practice.

This is a complex multi-year project with many interweaving strands. We will be undertaking consultations with the profession and other stakeholders as we work our way through it.

Purpose: Hauora for all – transforming psychology in Aotearoa

Vision: Everybody can access safe and effective psychology, when they need it, in a way that works for them.

Accessibility, acceptability and equity	Future workforce	Elevating Māori paradigms in psychology
We will improve accessibility, acceptability and equity in psychology practice, through the use of robust data and evidence that advocates for necessary changes to the sector.	We will seek changes in the training and structuring of the psychology workforce, so that psychology need is met by an appropriate range of competent psychological services.	We will support our workforce to be able to deliver to tangata whenua. We will support the bicultural space to be embraced and understood.

What will we focus on, and what actions will start to deliver the change we want to see?

<p>Collaborating with public institutions and non-government organisations to identify opportunities for increasing the number of psychologists available across all communities in Aotearoa e.g. work with government agencies and non-government agencies etc. to identify innovative solutions that increase numbers of psychologists available in the public sector (or funded services).</p> <p>Review accreditation standards and incorporate a requirement that training programmes have an approach for improving equity of access to the programme, in particular for Māori.</p> <p>Establish a regular report on equity of psychology in the New Zealand.</p>	<p>Introduce new registration pathways for overseas applicants that ensures internationally-trained psychologists are equipped to provide services in Aotearoa.</p> <p>Explore the potential for a new psychology-related scope of practice, qualified to provide services for low-risk need.</p> <p>Strengthen the current accreditation process in collaboration with training providers and other stakeholders.</p>	<p>Update competency standards and code of ethics for registered psychologists to reflect the Board's expectation of safe and ethical clinical and cultural psychology practice.</p> <p>Work with He Paiaka Tōtara to understand how we can support their leadership in psychology.</p> <p>The Secretariat will grow its capability working in Te Ao Māori, including implementing a diversity and inclusion framework throughout our organisation.</p> <p>Review accreditation standards to ensure that training programmes have systems in place that demonstrate that graduates are able to provide culturally-safe services to Māori.</p> <p>Identify and implement strategies to support Māori psychologists into leadership and positions of influence.</p> <p>Design and introduce training for currently registered psychologists to provide more culturally-safe psychology services.</p>
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Indicators of success

<ul style="list-style-type: none">• Increase in number of Māori psychologists• Increase in the number of psychologists that are available to all through public institutions	<ul style="list-style-type: none">• Increase in % of diverse populations on the psychologists register• Establishment of new training models	<ul style="list-style-type: none">• Every training programme teaches the application of the Meihana Model• Indigenous psychology is reflected in the accreditation standards
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Building trust with the psychology profession

We will strengthen engagement with the psychology profession and encourage two-way communications.

Board representatives will be present and accountable at relevant psychology forums.

Develop a communications strategy that addresses the need for genuine engagement, and regular, informative updates for stakeholders on our activities.

Improve systems to ensure that notifications about psychologists' practice are managed in a timely, sensitive and effective way.

We will hold wānanga with psychologists to kōrerorero on the direction of, and issues facing, psychology.

- Improved engagement results with psychologists and training institutions

Leadership

To transform psychology in Aotearoa, we will lead the profession to embrace the challenges ahead. This will strengthen the mechanisms we have in place to protect public safety.

Promote the use of te reo Māori in our communications and public profile.

All policy and strategy decisions we make will identify our bicultural obligations and any opportunities to elevate Māori paradigms in psychology.

Identify and develop strategic relationships that will progress key priorities for the Board:

- Accessibility, acceptability and equity
- Future workforce
- Elevating Māori paradigms

Report regularly on achievement of activities and outcomes in our strategy.

- There is competition for appointments on the Board

What we did

The Board extends appreciation to the committed individuals and stakeholders who have engaged, contributed and supported the Board's work programme. We look forward to working with our stakeholders as we continue to work on Hauora for all – transforming psychology in Aotearoa.

During the 2022/23 year the Board:

- Worked closely with Tūmāia Kaiārahi to review the core competencies
- Started work developing a code of conduct
- Review and update the code of ethics in conjunction with the NZ College of Clinical Psychologists and the NZ Society of Psychologists
- Reviewed the Secretariat structure and functions establishing two new positions – EA/ Board Secretary and Communications Advisor
- Continued to engage with key stakeholders including Ministry of Health, Education Providers, Major Employers

What we have planned

- Improve and strengthen engagement with the psychology profession by holding a Roadshow across Aotearoa
- Continue to build the Secretariat cultural capability. Recruit a Māori Cultural Advisor to join our team.
- Apply an equity lens through to all policy and procedures
- Finalise first drafts of core competences, Code of Conduct, Cultural Competencies for Overseas Trained Psychologists ready for consultation
- Scope of practice review and draft proposal ready for consultation with the profession and stakeholders
- Develop a cultural competency framework for NZ trained psychologists
- Accreditation Standards review

Governance

The Psychologists Board is a nine-member Board comprised of six health practitioner members and three lay members.

In accordance with sections 120–122 of the Health Practitioners Competence Assurance Act 2003, the Minister of Health appoints Board members for terms of up to three years. Members may be reappointed, for up to nine consecutive years. Any member whose term expires normally continues in office until they are either reappointed by the Minister (if eligible) or they are advised by the Minister that they have not been reappointed.

Board Meetings

Supported by the Board Secretariat, agendas and supporting papers are prepared for each Board meeting. Formal minutes record the proceedings of each meeting. A quorum of five board members, including at least one member who is a layperson, is required for the Board to transact Board work.

All members are required during meetings to declare any conflicts of interest with agenda items, and a *Declaration of Interests Register* is maintained for all Board members.

Seven Board meetings were held between 1 April 2022 and 31 March 2023:

14 April
25-26 May
11 August (via videoconference)
24-25 August
12 October (via videoconference)
23-24 November
15-16 February



Board Members

Top L-R: Ms Nalini Meyer; Ms Lisa Lawrence; Dr Dianne Ball; Dr Tania Cargo.

Bottom L-R: Dr Ainsleigh Cribb-Su'a; Mr John Eatwell; Ms Emma Sutich; Dr Valerie Tan.



Who We Are Board Membership

The Chair and Deputy Chair are appointed by the Board at the first meeting of each year.

Members of the Psychologists Board for the 2022-2023 year:

Board Member	Date Appointed	Current Term Expires	Location
Ms Nalini Meyer Lay member, Chair from April 2022	6 November 2019	18 June 2025	Christchurch
Ms Lisa Lawrence (Ngāti Ruapani, Ngāti Kahungunu) Lay member, Deputy Chair	6 November 2019	18 June 2026	Nelson
Dr Dianne Ball Lay member	6 April 2022	6 April 2025	Wellington
Dr Tania Cargo (Ngāti Manu, Ngāti Maru, Tainui) Clinical psychologist	6 November 2019	18 June 2026	Auckland
Dr Ainsleigh Cribb-Su'a (Ngāti Maniapoto, Ngāti Tamaterā, Ngāti Kauwhata) Clinical Psychologist	7 August 2017	6 April 2025	Auckland
Mr John Eatwell Psychologist	6 April 2022	6 April 2025	Christchurch
Ms Emma Sutich Clinical Psychologist	6 April 2022	6 April 2025	Wellington
Dr Valerie Tan Clinical Psychologist	6 April 2022	6 April 2025	Dunedin

In April 2022, Professor John Bushnell's term expired and he moved on to other commitments; we thank him for his committed and considered service, including the leadership roles he undertook as Board Chair.

In April 2022 the Minister of Health appointed four new Board members, Dr Dianne Ball, Mr John Eatwell, Ms Emma Sutich and Dr Valerie Tan. The Minister of Health also reappointed Dr Ainsleigh Cribb-Su'a for a further 3 years.

For further information on our Board members please view our website:

<https://psychologistsboard.org.nz/for-the-public/about-the-board/board-members/>

Board committees

The Board operates several committees to assist in the discharge of its duties. Some of these committees have delegated responsibilities, while others work in an advisory capacity to the Board. The Board sincerely thanks all members of its committees for their work throughout the year.

Accreditation Committee

This decision-making committee works under delegation from the Board to review, consider, and determine the accreditation of university and agency training programmes that lead to registration as a psychologist in New Zealand. It also monitors New Zealand educational institutions, qualifications, courses of study, and programmes under the Health Practitioners Competence Assurance Act (HPCA). It meets at least three or four times per year, either by teleconference or face-to-face, and conducts some business by email. A full list of Board-accredited training programmes and their current status can be viewed at

<https://psychologistsboard.org.nz/for-education-providers-and-students/accredited-training-programmes/>

Membership includes Board members and external appointees with expertise in education and/or bi-cultural issues.

Audit, Finance and Risk Committee (AFR)

This advisory committee provides oversight and monitoring of financial and non-financial risks and internal controls, and ensures integrity of financial reporting. At each Board meeting the AFR reports to the Board on its activities.

Membership comprises the Board Chair and two additional Board member with expertise in finance and risk.

Conduct, Competence and Fitness Committee (CCF)

This decision-making committee is the Board's busiest, meeting monthly. It works under delegation from the Board to provide efficient screening, consideration, and determination of conduct, competence, and fitness matters in accordance with legislative requirements (especially Parts 3 and 4 of the HPCA), and Board policy. It conducts most of its business by monthly video-conference.

Membership includes Board members and external members with relevant expertise.

Tūmāia Kaiārahi

Tūmāia Kaiārahi is an advisory committee of the Board. Its key responsibilities are:

- Providing advice, guidance and support to the Board, its delegates and secretariat in developing and implementing the Board's Māori responsiveness objectives.
- Holding the Board to account on its policy and strategic decision-making, with reference to equity issues for Māori.

Importantly, Tūmāia Kaiārahi has been closely involved in leading the Board's review of competence standards for psychologists. The competence standards are critical for all of the Board's work, in that they are the standards that (among other things):

- Board-accredited training programmes must ensure graduates meet;
- Overseas trained psychologists applying for registration must meet in order to obtain registration;
- Practising psychologists are assessed against when undergoing competence reviews; and
- Practising psychologists must reflect on, and develop a personalised continuing competence plan to implement every year.

Membership includes Māori Board members and external Māori psychologists with bi-cultural expertise.

With Māori working closely with the Board in the design of the new competencies, the Board is confident that Māori – and indeed all consumers of psychology services – will be better served by the psychology profession.

Operations

The Board's staff are led by General Manager/Registrar Kylie Hooper and from October 2022, Vanessa Simpson. Staff support the Board by carrying out its day-to-day operational responsibilities including financial management, the organisation and oversight of competence reviews and programmes, the Continuing Competence Programme, health and fitness matters, complaints and disciplinary matters, accreditation processes, registration and practising certificate applications, supervision requirements, professional liaison, communications, and website maintenance. The Board has delegated these functions to the General Manager/Registrar and its committees.

A review of the Secretariat structure has seen the addition of new roles – Communication Advisor and EA/Board Secretary. The establishment of a communication strategy will help elevate engagement with the profession and wider stakeholders.

The Board is co-located with a group of Regulatory Authorities, which enhances sharing of ideas and resources. payroll services, facilities management, lease, IT, and related services have been provided by the Nursing Council under a Service Level Agreement (SLA) since 2016.





Core Functions

Part 2 of the HPCA Act

Scopes of Practice

Section 11 of the Act requires the Board to describe the contents of the profession in terms of one or more scopes of practice. The purpose of scopes of practice is to define the parameters of the relevant scope of practice, based on the qualifications and competencies required to practise within that scope of practice. This assures members of the public that their health practitioner is qualified and competent to provide the services described in the scope of practice in which they are registered.

A scope of practice may be described in any way the Board thinks fit, including (but not limited to) by a name or reference commonly understood by other health practitioners; by reference to an area of science or learning; by reference to tasks commonly undertaken; or by reference to illnesses or conditions to be diagnosed, treated or managed. The Board must also prescribe the qualifications required to practise within each scope of practice.

The Board has identified that its current scopes of practice could provide greater clarity. Review and clarification of scopes of practice is included in the Board's programme of work through to the end of 2023 and beyond recognising this is a significant programme of work.

In accordance with section 11 of the Act, the Board has prescribed the following scopes of practice and associated prescribed qualifications:

“Psychologist” – A psychologist within a general scope is defined as rendering or offering to render to individuals, groups, organisations, or the public any psychological service involving the application of psychological knowledge, principles, methods, and procedures of understanding, predicting, ameliorating, or influencing behaviour, affect, or cognition. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications are prescribed for registration as a Psychologist in the general scope of practice;

A minimum of a Master's degree in Psychology from an accredited educational organisation, or an equivalent qualification. Eligibility for a general scope of practice requires a Board approved practicum or internship involving 1500 hours of supervised practice.

“Intern Psychologist” – An intern psychologist within a special purpose scope is defined as rendering or offering to render to individuals, groups, organisations, or the public any psychological service involving the application of psychological knowledge, principles, methods and procedures of understanding, predicting, ameliorating or influencing behaviour, affect or cognition. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

An Intern Psychologist scope of practice may be granted to applicants:

Who have completed formal academic studies that have provided them with the foundation competencies required for safe practice in a supervised internship setting and who are enrolled in a Board-accredited post graduate diploma or doctoral course of studies.

“Trainee Psychologist” – A trainee psychologist within a special purpose scope is defined as rendering or offering to render to individuals, groups, organisations or the public any psychological service involving the application of psychological knowledge, principles, methods and procedures of understanding, predicting, ameliorating or influencing behaviour, affect or cognition. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

A Trainee Psychologist scope of practice may be granted to applicants:

Who have completed formal academic qualifications that have provided the foundation competencies required for safe practice in a supervised setting and who are entering board-approved supervised practice for the purpose of achieving full registration.

“Clinical Psychologist” – Clinical Psychologists apply psychological knowledge and theory derived from research to the area of mental health and development, to assist children, young persons, adults and their families with emotional, mental, developmental or behavioural problems by using psychological assessment, formulation and diagnosis based on biological, social and psychological factors, and applying therapeutic interventions using a scientist-practitioner approach. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a Psychologist in the Clinical Psychologist scope of practice;

A minimum of a Master's degree in Psychology from an accredited educational organisation and an accredited Postgraduate Diploma in Clinical Psychology, or equivalent qualification. Eligibility for the Clinical Psychologist scope of practice shall require a Board approved practicum or internship involving no less than 1500 hours of supervised practice.

“Counselling Psychologist” – Counselling Psychologists apply psychological knowledge and theory derived from research to the area of client empowerment and enhancement, to assist children, young persons, adults, and their families with personal, social, educational, and vocational functioning by using psychological assessments and interventions, and preventative approaches that acknowledge ecological, developmental, and phenomenological dimensions. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a Psychologist in the Counselling Psychologist scope of practice;

A minimum of a Master's degree in Psychology from an accredited educational organisation and an accredited Postgraduate Diploma in Counselling Psychology, or equivalent qualification. Eligibility for the Counselling Psychologist scope of practice shall require a Board approved practicum or internship involving no less than 1500 hours of supervised practice.

“Educational Psychologist” – Educational Psychologists apply psychological knowledge and theory derived from research to the area of learning and development, to assist children, young persons, adults and their families regarding their learning, academic performance, behavioural, social, and emotional development, by using psychological and educational assessments and applying interventions using systemic, ecological and developmental approaches. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a Psychologist in the Educational Psychologist scope of practice;

A minimum of a Master's degree in Psychology from an accredited educational and an accredited Postgraduate Diploma in Educational Psychology, or equivalent qualification. Eligibility for the Educational Psychologist scope of practice shall require a Board approved practicum or internship involving no less than 1500 hours of supervised practice.

“Neuropsychologist” – Neuropsychologists apply scientific understanding of the relationship between the brain and neuropsychological function within applied clinical contexts. This approach forms the basis for the assessment, formulation, and rehabilitation of people who have sustained brain injuries or other neurological conditions.

Neuropsychologists work with people of all ages who have neurological problems such as traumatic brain injury, stroke, epilepsy, toxic and metabolic disorders, brain tumours, and neurodegenerative diseases. Such practice is undertaken within an individual’s area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a Psychologist in the Neuropsychologist scope of practice;

A minimum of a Master’s degree in Psychology from an accredited educational organisation and an accredited Postgraduate Diploma in neuropsychology, or equivalent qualification. Eligibility for the Neuropsychologist scope of practice shall require a Board-approved practicum or internship involving no less than 1500 hours of supervised practice.

Accreditation

The Act requires the Board to accredit and monitor educational organisations and courses of studies that deliver prescribed qualifications. The Board has a comprehensive set of standards and procedures for accreditation of qualifications leading to registration as a psychologist. These standards are scheduled for review as part of the Board’s wider review.

There is a high number of accredited training programmes for the size of the psychology profession. This means that accreditation remains a busy part of the Board’s work. Sourcing appropriately qualified assessors for assessment visits remains one of the biggest challenges to the Board.



Table 1: Status of courses of study monitored by the Psychologists Board as at 31 March 2023

EDUCATIONAL ORGANISATION /COURSE OF STUDY	CURRENT STATUS	NEXT ASSESSMENT DUE
AUT		
Postgraduate Diploma in Counselling Psychology PGDipCounsPsych	Accredited	2023
Massey University		
Doctor of Clinical Psychology DClinPsych	Accredited	2023
Masters in Clinical Psychology MClinPsych	Provisionally Accredited	2023
Postgraduate Diploma in Educational and Developmental Psychology PGDipEdDevPsych	Accredited	2024
Postgraduate Diploma in Industrial/Organisational Psychology PGDipI/OPsych	Accredited	2025 (Not accepting enrolments)
Postgraduate Diploma in Psychological Practice PGDipPsychPrac		Not accepting enrolments
University of Auckland		
Doctor of Clinical Psychology DClinPsych	Accredited	2025
Postgraduate Diploma in Applied Psychology (Applied Behaviour Analysis) PGDipAppPsych(ABA)	Accredited	2025
Postgraduate Diploma in Clinical Psychology PGDipClinPsych	Accredited	2025
Postgraduate Diploma in Health Psychology PGDipHlthPsych	Accredited	2025
University of Canterbury		
Postgraduate Diploma in Child and Family Psychology PGDipChFamPsych	Accredited	2026
Postgraduate Diploma in Clinical Psychology PGDipClinPsyc	Accredited	2029
University of Otago		
Postgraduate Diploma in Clinical Psychology PGDipCIPs	Accredited	2029
University of Waikato		
Postgraduate Diploma in Psychology (Clinical) PGDipPsych(Clin)	Accredited	2024
Postgraduate Diploma in the Practice of Psychology (Applied Behaviour Analysis) PGDipPracPsych(ABA)	Accredited	2023
Postgraduate Diploma in the Practice of Psychology (Community) PGDipPracPsych(Comm)	Accredited	2023
Victoria University		
Postgraduate Diploma in Clinical Psychology PGDipClinPsych	Accredited	2025
Postgraduate Diploma in Educational Psychology Practice PGDipEPP	Accredited	2023
Postgraduate Diploma in Health Psychology Practice PGDipHlthPsychPrac	Provisionally Accredited	2024



Table 2: Current status of “Supervision-to-registration” programmes monitored by the Psychologists Board as of 31 March 2023 For the Year 1 April 2017 to 31 March 2018

SUPERVISION-TO-REGISTRATION AGENCY	CURRENT STATUS	NEXT ASSESSMENT DUE
New Zealand Department of Correction	Accredited	2026
New Zealand Defence Force	Accredited	2026

Registration and Practising Certificates

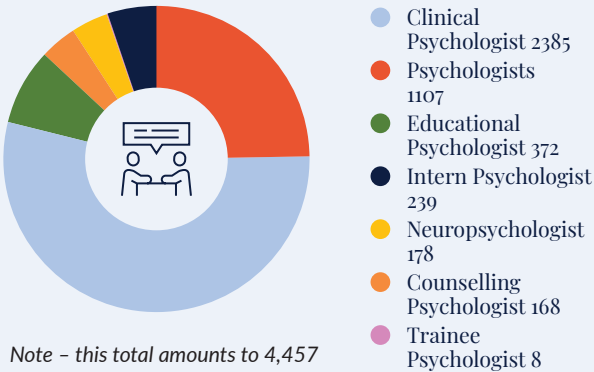
Registry overview

There were 4,724 psychologists on the Register on 31 March 2023, of which 3,872 held practising certificates.

There is an increase of practising psychologists since last year, which reflects the number of new psychologists being trained in New Zealand and a continued flow of overseas-trained psychologists moving to New Zealand.

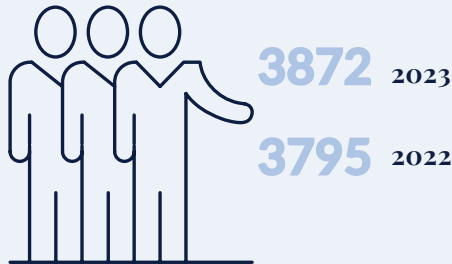
The psychology workforce is, however, significantly under pressure. One of the Board's strategic goals to 2025 is to identify and implement ways to alleviate this pressure and improve public access to psychology.

Psychologists practising by scope of practice



Note - this total amounts to 4,457 because some psychologists hold practising certificates in more than one scope of practice.

Number of registered psychologists holding practising certificates as at 31 March



Note - Due to a difference in registry management of intern psychologists prior to 2020, we are unable to provide comparable data for years prior to this.

Applications for Registration

The Board registered 254 new psychologists in during the year – 21 more than the previous year. The main reason for this is likely to be related to the opening of New Zealand’s borders, and related visa changes for immigrants.

All overseas-trained applicants were registered with a condition of supervision as the Board are moving to ensure all registered psychologists are culturally competent to practise in New Zealand.

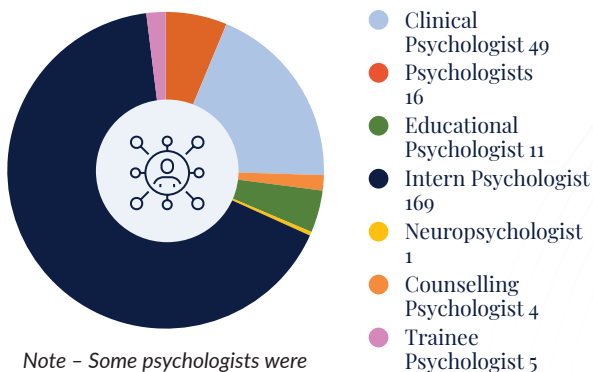
In all cases where the Board proposes to include a condition on the psychologist’s scope of practice, or to decline the application, the applicant is advised of the proposal and the reasons for it and is invited to make submissions before a final decision is made.

Table 3: Outcomes of applications for registration, by registration pathway

Descriptor	Section	Total received	OUTCOMES		
			Registered with conditions	Registered without conditions	Declined#
NZ trained applicants (all applicants for Intern and Trainee scopes of practice)	15(1) HPCA Act	175	174	1	0
Overseas trained- applicants	s15(2) HPCA Act	81	63	0	18
Trans-Tasman Mutual Recognition Applicants	s17(1) TTMR Act	16	1	15	0
Total Applications Considered		272	238	16	18

Note – some applicants applied for registration in more than one scope of practice.

New registrations by scope of practice



Note – Some psychologists were registered in more than 1 scope of practice.

As our table below shows, while domestic registrations remained consistent with previous years, both overseas and TTRMA pathway numbers have increased from the previous year. The Board believes this is largely due to the opening of borders and related visa and immigration issues.

Table 4: Number of applications received 2019/2020 to 2022/2023

	2019/2020	2020/2021	2021/2022	2022/2023
New Zealand trained (all applicants for Intern and Trainee scopes of practice)	156	176	156	175
Overseas-trained	116	115	70	81
Trans-Tasman Mutual Recognition Applicants	22	18	7	16
TOTAL	294	309	233	272



Parts 3 and 4 of the HPCA Act Conduct, Competence and Fitness

Complaints and Conduct

The Conduct, Competence and Fitness Committee has been embracing the use of “non-regulatory tools” where it identifies issues that fall somewhere between deciding to take no further action and referring the matter to a conduct or competence process. One of the options the CCF employs is to seek a reflection from the psychologist – with the assistance of their supervisor – on the matters raised. In the CCF’s view, this exercise has indicated genuine deep consideration and learning on the psychologist’s part, such that a recurrence of the issue is unlikely. The Board considers this is an appropriate and proportionate way to deal with such matters.

During the year the Board received 55 new complaints, 13 of these were regarding work for the Family Court, 37 were from health consumers relating to the care they received while the remainder had to do with reports completed for ACC or the Department of Corrections. The Board also had 40 pending complaints from the year ending 2022.

Over the year the CCF Committee considered 62 complaints. Of these 42 were closed where it decided to take no further action or to issue an advisory/ educational letter to the practitioner. 4 matters were referred to a competence review, 7 to a Professional Conduct Committee and 6 for a fitness assessment. 1 practitioner has a Voluntary Undertaking in place relating to health matters and 2 practitioners were removed from the Register under sec 144(3) of the HPCA Act.

There are currently 7 Professional Conduct Committee’s in progress.

Family Court complaints

The challenge of the acute shortage of psychologists who are qualified, competent and willing to be specialist report writers for the Family Court in custody disputes remains. The Board has met with the Principal Court Judge and are engaging on how both the Board and the Family Court can work together to resolve this ongoing issue.

Competence

Few competence notifications were received during the year, however, as is evidenced in our tables of notifications, several complaints resulted in referral to a competence review. The competence process is not disciplinary in nature; however, the Board appreciates that it is a challenging time for the psychologist being reviewed. Competence Review Panels (CRPs) are made up of two peers who have experience and/or training in conducting reviews. The psychologist being reviewed is always consulted on the proposed form of the review, and the proposed reviewers. The Board has made efforts to provide clearer information on its competence processes to those involved.

Fitness to Practice (Health)

Again, there were few formal notifications of concerns about the fitness of psychologists; however, the Board’s Psychology Advisors regularly receive calls from members of the profession seeking guidance on fitness issues. Using our Fitness to Practise Policy, the Psychology Advisors assist those callers in considering the thresholds for referral (whether that is for themselves, or a peer), and their obligations to do so.

Overview of all complaints and notifications

Complaints and notifications pending on 1 April 2022	40
New complaints	55
New competence notifications	3
New fitness notifications	6
Total:	104

Outcome of all complaints and notifications

Awaiting Health and Disability Commissioner/Family Court decision	12
With CCF Committee, with further information requested	30
No further action (including Advisory/Educational letter)	42
Referral to competence review	4
Referral to Professional Conduct Committee	7
Referral for fitness (health) assessment	6
Closed with conditions	0
Voluntary Undertaking relating to health (no referral for fitness assessment)	1
Withdrawn	0
Removed from the Register sec 144(3)	2
Total:	104

Health Practitioners Disciplinary Tribunal

The Tribunal heard charges relating to one psychologist during the 2022-23 year. The charges related to convictions reflecting adversely on the psychologist's fitness to practice, and conducting an inappropriate relationship with a prisoner and current client. The psychologist was found guilty of professional misconduct, and her registration was cancelled.

Analysis of Financial Position

The Board planned a deficit budget for the 2022-23 year with the goal of reducing its financial reserve. This included reducing income from APC fees, and the removal of the disciplinary levy to be paid by psychologists. While these measures reduced operating income, the year ended in a surplus.

There are two key reasons for the reduced expenditure:

- COVID-19 restrictions on travel – both domestically and internationally, resulting in:
 - significant amounts of Board business being completed online
 - Cancellation of planned conferences and international meetings
- The high number of vacancies on the Board throughout the year, resulting in significantly reduced claims for fees and member-related expenses.

The Board is very conscious of the level of reserve it holds, but also is cognisant of the ambitious strategy it has agreed to. The Board further reduced the APC fee for the coming financial year and plans to run deficit budgets until the reserve has been reduced to an appropriate level.

INDEPENDENT AUDITOR'S REPORT

TO THE READERS OF THE PSYCHOLOGISTS BOARD OF NEW ZEALAND'S PERFORMANCE REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Auditor-General is the auditor of the Psychologists Board of New Zealand ('the Board'). The Auditor-General has appointed me, Chrissie Murray, using the staff and resources of Baker Tilly Staples Rodway Audit Limited, to carry out the audit of the performance report of the Board of New Zealand on his behalf.

Opinion

We have audited the performance report of the Board that comprises the entity information and the statement of financial position as at 31 March 2023, the statement of financial performance, statement of movements in equity and statement of cash flows for the year ended on that date and the notes to the performance report that include accounting policies and other explanatory information.

In our opinion, the performance report of the Board:

- presents fairly, in all material respects,
 - its entity information and financial position as at 31 March 2023; and
 - its financial performance and cash flows for the year then ended; and
- complies with generally accepted accounting practice in New Zealand and have been prepared in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Public Sector)

Our audit was completed on 28 March 2024. This is the date at which our opinion is expressed. We acknowledge that our audit was completed later than required by section 41 of the Charities Act 2005. This was due to the auditor shortage in New Zealand.

The basis of our opinion is explained below. In addition, we outline the responsibilities of the Board and our responsibilities relating to the performance report and we explain our independence.

Basis of opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the Auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of the Board for the performance report

The Board is responsible for preparing the performance report that is fairly presented and that complies with generally accepted accounting practice in New Zealand.

The Board is responsible for such internal control as it determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board is responsible for assessing the Board's ability to continue as a going concern. The Board is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to liquidate the Board or to cease operations, or there is no realistic alternative but to do so.

The Board's responsibilities arise from the Health Practitioners Competence Assurance Act 2003.

Responsibilities of the auditor for the audit of the performance report

Our objectives are to obtain reasonable assurance about whether the performance report, as a whole, is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these performance report.

We did not evaluate the security and controls over the electronic publication of the performance report.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the governing body.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the governing body and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Board's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit

evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Board to cease to continue as a going concern.

- We evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

Independence

We are independent of the Board in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1(Revised): *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with or interests in the Board.



Chrissie Murray
Baker Tilly Staples Rodway Audit Limited

On behalf of the Auditor-General
Wellington, New Zealand

NEW ZEALAND PSYCHOLOGISTS BOARD
Entity Information
FOR THE YEAR ENDED 31 MARCH 2023

Legal Name of Entity: NEW ZEALAND PSYCHOLOGISTS BOARD

Type of entity and Legal Basis : The New Zealand Psychologists Board (the Board) is a body corporate established by the Health Practitioners Competence Assurance Act 2003 (HPCA Act) and is a Responsible Authority under the HPCA Act.

Entity's Purpose or Mission:

The Board is established under the HPCA Act that enables self-regulation of various health professions - the principle purpose of the HPCA Act being to protect the health and safety of members of the public through an effective framework of regulation that ensure Psychologists are competent and fit to practise their profession.

The functions of the Board are to:

1. Prescribe the qualifications required for scopes of practice within the professions, and, for that purpose, to accredit and monitor educational institutions and degrees, courses of studies, or programmes:
2. Authorise the registration of Psychologists under the HPCA Act, and to maintain registers:
3. Consider applications for annual practising certificates (APCs):
4. Review and promote the competence of Psychologists:
5. Recognise, accredit, and set programmes to ensure the ongoing competence of Psychologists:
6. Receive and act on information from health practitioners, employers, and the Health and Disability Commissioner about the competence of Psychologists:
7. Notify employers, the Accident Compensation Corporation, the Director-General of Health, and the Health and Disability Commissioner that the practice of a Psychologist may pose a risk of harm to the public:
8. Consider the case of Psychologists who may be unable to perform the functions required for the practice of their profession:
9. Set standards of clinical competence, cultural competence, and ethical conduct to be observed by Psychologists:
10. Liaise with other authorities appointed under the HPCA Act about matters of common interest:
11. Promote education and training in the profession:
12. Promote public awareness of the responsibilities of the authority:
13. Exercise and perform any other functions, powers, and duties that are conferred or imposed on it by or under the HPCA Act or any other enactment.

Entity Structure:

The Board has eight (8) members; five (5) Psychologists and three (3) lay members. Board Members are appointed by the Minister of Health.

Main Sources of the entity's cash and Resources:

The Board has received its main income from Annual Practicing fees paid by registered Psychologists.

General Description of the Entity's Outputs

Safe and effective Psychological care for all members of the public.

Contact details

Physical Address: Level 5, 22 Willeston Street, Wellington 6011

Postal Address: PO Box 9644, Wellington 6141

Phone: 04 - 471 4580

Email: info@nzpb.org.nz

Website: <http://www.psychologistsboard.org.nz>

NEW ZEALAND PSYCHOLOGISTS BOARD STATEMENT OF FINANCIAL PERFORMANCE

FOR THE YEAR ENDED 31 MARCH 2023

	NOTE	2023 \$	2022 \$
Revenue			
APC fees		1,529,494	1,511,766
Education Income		-	31,748
Registration fees		78,156	86,012
Non-Practising fees		32,348	30,930
Other income and cost recoveries		11,460	11,551
Interest		83,948	36,872
Disciplinary Orders		5,250	39,616
Total Revenue		1,740,655	1,748,494
Expenditure			
Board & committees	1	330,091	96,755
Secretariat	2	1,358,510	1,297,617
Disciplinary expenses	3	306,116	240,993
Total Expenditure		1,994,716	1,635,365
Net Surplus/(Deficit)		(254,061)	113,129

NEW ZEALAND PSYCHOLOGISTS BOARD STATEMENT OF MOVEMENT IN EQUITY

FOR THE YEAR ENDED 31 MARCH 2023

	2023 \$	2022 \$
Accumulated funds at the beginning of period	2,553,922	2,440,793
Net surplus/(deficit) for the period	(254,061)	113,129
Accumulated funds at the end of period	2,299,861	2,553,922

The accompanying notes form part of these financial statements

**NEW ZEALAND PSYCHOLOGISTS BOARD
STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31 MARCH 2023**

	NOTE	2023 \$	2022 \$
Equity	7	2,299,861	2,553,922
Current Assets			
Cash and cash equivalents		1,259,489	982,570
Investments		2,845,752	3,349,308
Accounts receivable	5	9,961	6,540
Prepayments		26,355	6,152
Other assets		36,936	15,123
Total Current Assets		4,178,493	4,359,693
Non-Current Assets			
Fixed assets	4	138,490	26,762
Intangible assets	4	28,523	36,677
Total Assets		4,345,506	4,423,132
Current Liabilities			
Accounts payable and accruals	8	197,502	108,745
Employee costs payable	9	109,474	82,499
Income in advance	6	1,529,588	1,465,439
Goods and services tax		188,577	196,088
WHT payable		20,504	16,439
Total Current Liabilities		2,045,645	1,869,210
Total Liabilities		2,045,645	1,869,210
Net Assets		2,299,861	2,553,922

For and on behalf of the Board.

L. Lawrence

[Signature]

Board Chair
Dated: 28/3/24

Board Member & AFR Chair
Dated: 28/3/24

The accompanying notes form part of these financial statements

NEW ZEALAND PSYCHOLOGISTS BOARD STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	\$	\$
Cash flows from Operating Activities		
<i>Cash was received from:</i>		
Statutory fees	1,590,136	1,567,008
Registration income	78,156	86,012
Other fees	49,143	122,887
Interest revenue	62,135	37,817
<i>Cash was applied to:</i>		
Payments to suppliers & employees	(1,866,857)	(1,564,696)
Payment/(refund) IRD for GST	(7,511)	9,099
Net cash flows from operating activities	<u>(94,798)</u>	<u>258,127</u>
Cash flows from Investing and Financing		
Activities <i>Cash was received from:</i>		
Short-term investments	1,041,489	1,302,295
Proceeds from disposal of fixed assets	2,295	-
<i>Cash was applied to:</i>		
Purchase of fixed assets	(134,133)	(22,997)
Short-term investments	(537,933)	(1,168,636)
Net Cash Flows from Investing and Financing Activities	<u>371,718</u>	<u>110,662</u>
Net Increase in Cash	<u>276,919</u>	<u>368,789</u>
Opening Cash Brought Forward	<u>982,570</u>	<u>613,780</u>
Closing Cash Carried Forward	<u>1,259,489</u>	<u>982,570</u>
Represented by:		
Cash and cash equivalents	<u>1,259,489</u>	<u>982,570</u>

NEW ZEALAND PSYCHOLOGISTS BOARD STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2023

BASIS OF PREPARATION

The Board is a body corporate established by the Health Practitioners Competence Assurance Act 2003 and is a Responsible Authority under that Act.

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP) and have been prepared on the basis of historical cost.

The Board has elected to apply PBE SFR-A (PS) Public Benefit Entity Simple Format Reporting - Accrual (Public Sector) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

SPECIFIC ACCOUNTING POLICIES

Income recognition

Fees received for the issue of APCs and register maintenance are recognised in the year to which the fees relate. All other fees are recognised on receipt.

Interest Income

Interest Income is recognised as it is earned using the effective interest method.

Receivables

Receivables are stated at estimated realisable values.

Property, plant & equipment

Initially stated at cost and depreciated as outlined below. Initial cost includes the purchase consideration plus any costs directly attributable to bringing the asset to the location and condition required for its intended use.

Assets are written down immediately if any impairment in the value of the asset causes its recoverable amount to fall below its carrying value.

Intangible Assets

Intangible Assets comprise non-physical and non-financial assets which have a benefit to the Board for periods extending beyond the year the costs are incurred.

Depreciation

Fixed Assets are shown at original cost less accumulated depreciation. Depreciation has been calculated over the expected useful life of the assets at the following rates:

Office Furniture	18.0%	Diminishing value
Office Equipment	31.2% - 40.0%	Diminishing value
Computer Equipment	48.0 %	Diminishing value
Leasehold Alterations	5 years	Straight line

Amortisation

Websites and Databases have a finite useful life. The Website and Database are capitalised and amortised over their currently estimated useful life of 5 years on a straight line basis.

Database & Website	5 years	Straight line
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Taxation

The Board is registered as a charitable entity under the Charities Act 2005. The Board is exempt from Income Tax.

Investments

Investments are recognised at cost. Investment income is recognised on an accruals basis where appropriate.

Goods & Services Tax

The board is registered for Goods & Services Tax (GST), and all amounts are stated exclusive of GST, except for receivables and payables that are stated inclusive of GST.

Leases

Payments made under operating leases are recognised in the statement of financial performance on a basis representative of the pattern of benefits expected to be derived from the leased asset.

Cash and cash equivalents

Cash and cash equivalents includes petty cash, cheque account and saving account with banks.

Employee entitlements

Provision is made in respect of the Board's liability for annual leave at balance date. Annual leave has been calculated on an actual entitlement basis at current rates of pay. No provision is made for sick leave entitlement as this does not accumulate.

Changes in accounting policies

There have been no changes in accounting policies.

Comparatives

Some prior year comparative figures have been reclassified to match current year disclosure.

NEW ZEALAND PSYCHOLOGISTS BOARD NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

	NOTE	2023 \$	2022 \$
1. BOARD & COMMITTEES			
Conferences		-	2,388
Fees		143,309	59,879
Meeting expenses, training, travel & others		57,362	8,966
Projects		129,420	25,523
		<u>330,091</u>	<u>96,755</u>
Board Fees paid as follows:			
John Bushnell, Board Member (finished May 2022)		4,250	29,531
Ainsleigh Cribb-Su'a, Board Member		9,450	4,604
Elliot Bell (Finished in August 2021)		-	3,515
Lisa Lawrence (elected Deputy Chairperson in May 2022)		26,043	5,767
Nalini Meyer (elected Chairperson in May 2022)		45,059	16,215
Tania Cargo, Board Member		2,624	248
John Eatwell, Board Member (joined in May 2022)		12,128	-
Valerie Tan, Board Member (joined in May 2022)		15,122	-
Emma Sutich, Board Member (joined in May 2022)		15,884	-
Dianne Ball, Board Lay Member (appointed in May 2022)		13,049	-
		<u>143,608</u>	<u>59,879</u>
The Board has related party transactions with respect to fees paid to the Board members and with respect to Board members who pay to the Board PC fees and disciplinary levies as Psychologists. Fees paid to the Board members for attending Board, committee and working party meetings and participating in other forums are disclosed.			
2. SECRETARIAT			
Audit fees		8,772	9,622
Depreciation & amortisation	4	28,265	34,390
Legal costs		42,373	52,315
Occupancy costs		66,123	59,443
Other costs		148,773	132,782
Personnel costs		820,540	689,254
Professional fees		239,010	314,805
Telephone, Postage & Printing and Stationery		4,654	5,006
		<u>1,358,510</u>	<u>1,297,617</u>
3. DISCIPLINARY EXPENSES			
PCC Investigation expense		140,584	201,926
HPDT Hearing expense		165,531	39,067
		<u>306,116</u>	<u>240,993</u>

**NEW ZEALAND PSYCHOLOGISTS BOARD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

4. PROPERTY, PLANT & EQUIPMENT AND INTANGIBLE ASSETS

	Opening carrying value	Current year additions	Current year disposals/sales	Current Year Depreciation, amortisation & Impairment	Closing Carrying Value
At 31 March 2023					
Furniture & fittings	15,345	3,673	(1,914)	(2,858)	14,246
Office equipment	1,434		(32)	(597)	805
Computer equipment	9,073	31,126	(347)	(11,128)	28,729
Office refit	909	99,334	-	(5,534)	94,710
	<u>26,762</u>	<u>134,133</u>	<u>(2,294)</u>	<u>(20,116)</u>	<u>138,490</u>
Database & Website software	36,677	-		(8,154)	28,523
	<u>36,677</u>	<u>-</u>	<u>-</u>	<u>(8,154)</u>	<u>28,523</u>

	Opening carrying value	Current year additions	Current year disposals/sales	Current Year Depreciation, amortisation & Impairment	Closing Carrying Value
At 31 March 2022					
Furniture & fittings	14,336	4,254		(3,245)	15,345
Office equipment	1,848	463		(877)	1,434
Computer equipment	15,357	2,039	(471)	(7,846)	9,073
Office refit	7,391			(6,482)	909
	<u>38,932</u>	<u>6,756</u>	<u>(471)</u>	<u>(18,449)</u>	<u>26,762</u>
Database & Website software	35,905	16,713	-	(15,941)	36,677
	<u>35,905</u>	<u>16,713</u>	<u>-</u>	<u>(15,941)</u>	<u>36,677</u>

**NEW ZEALAND PSYCHOLOGISTS BOARD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

5. ACCOUNTS RECEIVABLE	2023	2022
	&	&
Accounts receivable	66,781	63,360
Less provision for doubtful debts	(56,820)	(56,820)
Accrued income	-	-
	<u>9,961</u>	<u>6,540</u>

6. INCOME IN ADVANCE	2023	2022
	\$	\$
Fees received relating to next year:		
APC fees	1,488,536	1,427,893
Non-Practising fee	30,470	26,964
Accreditation fees in advance	<u>10,583</u>	<u>10,583</u>
	<u>1,529,588</u>	<u>1,465,439</u>

7. EQUITY	2023	2022
	\$	\$
General Reserve		
Accumulated surpluses with unrestricted use:		
Balance at 1 April	1,457,801	1,143,295
Surplus/(deficit) for year	46,805	314,506
Balance at 31 March	<u>1,504,606</u>	<u>1,457,801</u>
Discipline Reserve		
Opening Balance	1,096,121	1,297,498
Disciplinary orders & recoveries	5,250	39,616
Provision for Doubtful debts	-	-
Discipline Costs	<u>(306,116)</u>	<u>(240,993)</u>
Balance at 31 March	<u>795,255</u>	<u>1,096,121</u>
Total Reserves	<u>2,299,861</u>	<u>2,553,922</u>

General reserve is used for operating expenses.

Discipline reserve is used for the Professional Conduct Committees and Health Practitioners Disciplinary Tribunal costs.

8. ACCOUNTS PAYABLE & ACCRUALS	2023	2022
	\$	\$
Accounts payable	127,570	93,790
Accrued expenses	<u>69,932</u>	<u>14,955</u>
	<u>197,502</u>	<u>108,745</u>

NEW ZEALAND PSYCHOLOGISTS BOARD NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
9. EMPLOYEE COSTS PAYABLE	\$	\$
PAYE owing	16,953	12,660
Salary accrual	16,851	10,725
Holiday pay accrual	71,540	55,922
Kiwisaver contributions owing	4,130	3,193
	109,474	82,499

10. COMMITMENTS

The Board has entered into a Service Level Agreement (SLA) with the Nursing Council of New Zealand for the provision of back office corporate services. This SLA is for an initial term of 5 years. The future estimated commitments based on the expected costs included in this agreement as at 31 March 2023 are: Property \$38,002, Corporate Services \$59,548, Total \$97,550 per annum. Premises lease cost was reviewed and changed from 1st February 2022.

	2023	2022
	\$	\$
Due in 1 year	97,550	97,550
Due between 1-2 years	97,550	97,550
Due between 2-5 years	81,292	178,842
	276,392	373,943

The lease agreement is in the name of Nursing Council of New Zealand.

11. CREDIT CARD FACILITY

Four MasterCard credit cards with a limit of \$5,000 each, held with Westpac.

NEW ZEALAND PSYCHOLOGISTS BOARD NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

12. RELATED PARTY TRANSACTIONS

There were no transactions involving related parties during the year. (2022 \$Nil)

Total remuneration paid to the Board members and Committees during the year are disclosed in Note 1.

Total remuneration paid to other key management during the year is as follows:

	2023	2022
	\$	\$
Remuneration	326,010	306,352
Number of full time staff	2.60	2.11

There were no other transactions involving related parties during the year.

13. CONTINGENT LIABILITIES

There were no contingent liabilities at reporting date. (2022: \$Nil)

14. ASSETS HELD ON BEHALF OF OTHERS

There were no assets held on behalf of others during the financial year. (2022: \$Nil)

15. CORRECTION OF ERRORS

There were no correction of errors at balance date. (2022: \$Nil)

16. SHARED SERVICES

In 2015/16, Nursing Council of New Zealand, Occupational Therapy Board of New Zealand, Podiatrists Board of New Zealand, Dietitians Board, Midwifery Council of New Zealand, Psychotherapists Board of Aotearoa New Zealand, Osteopathic Council of New Zealand, Chiropractic Board, Psychologist Board, and Optometrists & Dispensing Opticians Board entered into an agreement to co-locate to 22 Willeston Street, Wellington. The lease agreement for 22 Willeston Street (signed solely by Nursing Council of New Zealand) is for five years taking effect from 1st February 2021 and expiring on 1st February 2026.

To facilitate the management of shared resources, including a joint lease agreement for office rental purposes and corporate supports, the ten RAs entered into an agreement for the provision of corporate services.

17. SUBSEQUENT EVENTS

There were no subsequent events at balance date. (2022: \$Nil)





**Te Poari Kaimātai
Hinengaro o Aotearoa**

NEW ZEALAND PSYCHOLOGISTS BOARD

