



Te Poari Kaimātai
Hinengaro o Aotearoa

NEW ZEALAND PSYCHOLOGISTS BOARD

Annual Report

2023/2024

Acronyms used in this report

AFR	Audit, Finance and Risk Committee
APC	Annual Practising Certificate
CCF	Conduct, Competence and Fitness Committee
CCP	Continuing Competence Programme
CRP	Competency Review Panel
HDC	Health and Disability Commissioner
HPCA	Health Practitioners Competence Assurance Act 2003 (The Act)
HPDT	Health Practitioners Disciplinary Tribunal
NZPB	New Zealand Psychologists Board
PC	Practising Certificate
PCC	Professional Conduct Committee
RA	Regulatory Authority
TTMR	Trans-Tasman Mutual Recognition Act 1997

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NEW ZEALAND PSYCHOLOGISTS BOARD
TE POARI KAIMĀTAI HINENGARO O AOTEAROA

Annual Report

1 APRIL 2023–31 MARCH 2024

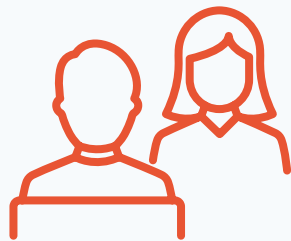
New Zealand Psychologists Board | Te Poari Kaimātai Hinengaro o Aotearoa
is pleased to present this report to the Minister of Health for the year ended
31 March 2024. This report detailing the operation of the Psychologists Board and its
audited financial statements is presented in accordance with section 134(1) of the
Health Practitioners Competence Assurance Act 2003.

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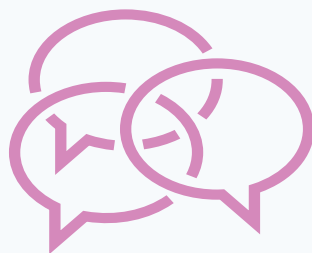
4857 Registered Psychologists



4026 Practising Psychologists



256 New Registrants



66 New Complaints



23 Accredited Training Programmes

Introduction from the Board Chair

Tēnā koe Minita

Me mahi tahi tātou mo te oranga o te katoa.
We must work together for the wellbeing of all.

As I introduce the annual report for 2023/24, I want to acknowledge my sector colleagues, the leaders and Board members who have come before me, and the skilled and committed staff of Te Poari Kaimātai Hinengaro o Aotearoa – New Zealand Psychologists Board (NZPB). Over my 12 months as Board Chair, I have seen the positive impact NZPB has on the health and wellbeing of New Zealanders, and the meaningful part we play within the health sector. I have been pleased to see an organisation that is receptive to change and keen to engage in a more open and transparent way; I am proud to be part of this excellent organisation.

Despite another incredibly busy year for the Board, we continued to ensure that the Board's core business of registering psychologists and monitoring their competence, conduct and fitness to practice was thoughtfully delivered with energy and with right touch.

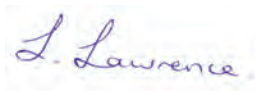
We have been working to better incorporate New Zealanders' views in our programme of work, and make our processes faster, clearer and simpler. Increasing public trust in the NZPB is a priority for the organisation. We are undertaking a wide-ranging programme of work to improve the transparency of our processes and our communication with New Zealanders and other stakeholders and are making significant steps forward with this.

With regards to increasing transparency and enabling the best possible choices to be made, we are working on several analytical and system design changes. These will help make our processes faster, clearer and simpler and assure the public's access to psychologists.

More information on our strides to uphold the HPCA Act and the progress of our projects towards our – **Hauora for All** – strategic plan is provided further in this report.

We are pleased to end the year with stable Board and Secretariat membership and significant progress on both our systems improvement and strategic projects, which together are focused on ensuring the safety of the public through clinically competent and culturally safe psychology practice.

Mauri ora



Lisa J Lawrence

Chairperson

Hauora For All Strategy 2021-2025

As noted in the Chair's opening comments, we continue to work on an ambitious strategy to transform psychology in Aotearoa. To meet our strategic goals, we are working through a "whole systems review" project which encompasses changes to:

- Competence and conduct standards;
- Accreditation standards;
- Registration pathways; and
- Scopes of practice.

This is a complex multi-year project with many interweaving strands. We have been undertaking consultations with the profession and other stakeholders as we work our way through it.

Purpose: *Hauora for all – transforming psychology in Aotearoa*

Vision: Everybody can access safe and effective psychology, when they need it, in a way that works for them.

Accessibility, acceptability and equity	Future workforce	Elevating Māori paradigms in psychology
We will improve accessibility, acceptability and equity in psychology practice, through the use of robust data and evidence that advocates for necessary changes to the sector.	We will seek changes in the training and structuring of the psychology workforce, so that psychology need is met by an appropriate range of competent psychological services.	We will support our workforce to be able to deliver to tangata whenua. We will support the bicultural space to be embraced and understood.

What will we focus on, and what actions will start to deliver the change we want to see?

<p>Collaborating with public institutions and non-government organisations to identify opportunities for increasing the number of psychologists available across all communities in Aotearoa e.g. work with government agencies and non-government agencies etc. to identify innovative solutions that increase numbers of psychologists available in the public sector (or funded services).</p> <p>Review accreditation standards and incorporate a requirement that training programmes have an approach for improving equity of access to the programme, in particular for Māori.</p> <p>Establish a regular report on equity of psychology in New Zealand.</p>	<p>Introduce new registration pathways for overseas applicants that ensures internationally-trained psychologists are equipped to provide services in Aotearoa.</p> <p>Explore the potential for a new psychology-related scope of practice, qualified to provide services for low-risk need.</p> <p>Strengthen the current accreditation process in collaboration with training providers and other stakeholders.</p>	<p>Update competency standards and the Code of Ethics for registered psychologists to reflect the Board's expectation of safe and ethical clinical and cultural psychology practice.</p> <p>Work with He Paiaka Tōtara to understand how we can support their leadership in psychology.</p> <p>The Secretariat will grow its capability working in Te Ao Māori, including implementing a diversity and inclusion framework throughout our organisation.</p> <p>Review accreditation standards to ensure that training programmes have systems in place that demonstrate that graduates are able to provide culturally-safe services to Māori.</p> <p>Identify and implement strategies to support Māori psychologists into leadership and positions of influence.</p> <p>Design and introduce training for currently registered psychologists to provide more culturally-safe psychology services.</p>
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Indicators of success

<ul style="list-style-type: none"> • Increase in number of Māori psychologists • Increase in the number of psychologists that are available to all through public institutions 	<ul style="list-style-type: none"> • Increase in % of diverse populations on the psychologists register • Establishment of new training models 	<ul style="list-style-type: none"> • Every training programme teaches the application of the Meihana Model • Indigenous psychology is reflected in the accreditation standards
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Building trust with the psychology profession

We will strengthen engagement with the psychology profession and encourage two-way communications.

Board representatives will be present and accountable at relevant psychology forums.

Develop a communications strategy that addresses the need for genuine engagement, and regular, informative updates for stakeholders on our activities.

Improve systems to ensure that notifications about psychologists' practice are managed in a timely, sensitive and effective way.

We will hold wānanga with psychologists to kōrero on the direction of, and issues facing psychology.

- Improve engagement results with psychologists and training institutions

Leadership

To transform psychology in Aotearoa, we will lead the profession to embrace the challenges ahead. This will strengthen the mechanisms we have in place to protect public safety.

Promote the use of te reo Māori in our communications and public profile.

All policy and strategy decisions we make will identify our bicultural obligations and any opportunities to elevate Māori paradigms in psychology.

Identify and develop strategic relationships that will progress key priorities for the Board:

- Accessibility, acceptability and equity
- Future workforce
- Elevating Māori paradigms

Report regularly on achievement of activities and outcomes in our strategy.

- There is competition for appointments on the Board

What we did

The Board extends appreciation to the committed individuals who have engaged, contributed and supported the Board's work. We look forward to working with our stakeholders as we continue the work of *Hauora for all – transforming psychology in Aotearoa*.

During the 2023/24 year:

Accessibility, Acceptability and Equity

- Established a Psychology Strategy Group enabling regular engagement with key stakeholders
- Increased Board representation at conferences and symposiums
- Developed a Communication Strategy, website refresh and initiated regular communication with the profession
- Continued to work in conjunction with key stakeholders to develop the Code of Conduct and Code of Ethics

Future Workforce

- Participated in Ministry led workshops, forums and sector reference groups
- Consultation on a cultural competency registration programme for overseas trained psychologists
- Opened a Scopes of Practice Consultation

Elevating Māori Paradigms in Psychology

- Recruitment of a Māori Cultural Advisor to assist in strengthening cultural capacity
- Commenced applying an equity lens across all policies and procedures
- Further developed core competencies and cultural competencies for overseas trained psychologists

Building Trust with the Profession

- Conducted a national roadshow enabling meaningful engagement with the profession
- Wider Board representation at conferences and symposiums

Leadership

- Regular engagement with other Responsible Authorities around best practice, policies, health practitioner regulation, innovations, cultural competencies and other matters of common interest
- Regular engagement with professional bodies, key stakeholders, major employers and partners within the health and education sector

What we have planned

- Pilot cultural competency programme for overseas trained psychologists – Raka Maui
- Complete Scopes of Practice Review
- Review all professional guidelines
- Develop and enhance cultural competency framework for the Board Secretariat
- Introduce Artificial Intelligence Guideline
- Develop a stakeholder engagement strategy
- Further develop core competencies
- Continue work on the Wai 2575 Apology Action Plan
- Accreditation Standards Review
- Upgrade existing CRM database
- Website refresh
- Meet with key university contacts and programme providers

Report from the Chief Executive

Ngā mihi nui ki a koutou.

I am delighted to report on another incredibly busy year. *Hauora for all – transforming psychology in Aotearoa*, continued at pace. Enhanced engagement and communication was exemplified through a series of Roadshows including the launch at Parliament. In total, 21 facilitated workshops were held throughout Aotearoa. The Secretariat was heartened and encouraged by the feedback. Special mention must be made of the Board's first review of Scopes of Practice in over 20 years. We look forward to co-producing those with the profession through 2024/25.

The Secretariat, a team of 12, support the Board in executing its core functions; registration, competency & conduct and training programme accreditation. I thank them for their commitment and dedication. The Board is most fortunate to have Mr Brian Emery (Ngāti Kauwhata, Ngāti Maniapoto, Ngāti Matakore, Ngāti Haua) as our Māori Cultural Leader. Brian contributes across the Board, committees and the Secretariat. His matauranga and whakaaro are deeply appreciated.

In closing, we thank you all for your mahi, in challenging times, and we look forward to working more closely with the profession as we set out to achieve *Hauroa for All* in Aotearoa.

Ahakoā, he iti he pounamu

Although we may be small in number, our collective efforts are as precious as greenstone.

Vanessa Simpson
Chief Executive





Governance

The Psychologists Board is a nine-member Board comprised of six health practitioner members and three lay members. In accordance with sections 120–122 of the Health Practitioners Competence Assurance Act 2003, the Minister of Health appoints Board members for terms of up to three years. Members may be reappointed, for up to nine consecutive years. Any member whose term expires normally continues in office until they are either reappointed by the Minister (if eligible) or they are advised by the Minister that they have not been reappointed.

Board Meetings

Supported by the Board Secretariat, agendas and supporting papers are prepared for each Board meeting. Formal minutes record the proceedings of each meeting. A quorum of five board members, including at least one member who is a layperson, is required for the Board to transact Board work.

All members are required during meetings to declare any conflicts of interest with agenda items, and a *Declaration of Interests Register* is maintained for all Board members.

Six Board meetings were held between 1 April 2023 and 31 March 2024:

- 19 April (via videoconference)
- 16-17 August
- 18 October
- 27 October (via videoconference)
- 27 November (via videoconference)
- 14-15 February



Board Members

Top L-R: Ms Lisa Lawrence; Dr Ainsleigh Cribb-Su'a; Ms Nalini Meyer; Dr Dianne Ball; Dr Tania Cargo.
Bottom L-R: Mr John Eatwell; Ms Emma Sutich; Dr Valerie Tan; Dr Elizabeth du Preez.

Who we are

The Chair and Deputy Chair are appointed by the Board at the first meeting of each year.

Members of the Psychologists Board for the 2023-2024 year:

Board Member	Date Appointed	Current Term Expires	Location
Ms Lisa Lawrence (Ngāti Ruapani, Ngāti Kahungunu) Lay member, Chair	6 November 2019	18 June 2026	Nelson
Dr Ainsleigh Cribb-Su'a (Ngāti Maniapoto, Ngāti Tamaterā, Ngāti Kauwhata) Clinical Psychologist, Deputy Chair	7 August 2017	6 April 2025	Auckland
Ms Nalini Meyer Lay member	27 August 2015	26 August 2024	Christchurch
Dr Dianne Ball Lay member	6 April 2022	6 April 2025	Wellington
Dr Tania Cargo (Ngāti Manu, Ngāti Maru, Tainui) Clinical Psychologist	6 November 2019	18 June 2026	Auckland
Mr John Eatwell Psychologist	6 April 2022	6 April 2025	Christchurch
Ms Emma Sutich Clinical Psychologist	6 April 2022	6 April 2025	Wellington
Dr Valerie Tan Clinical Psychologist	6 April 2022	6 April 2025	Dunedin
Dr Elizabeth du Preez Clinical Psychologist, Counselling Psychologist	19 June 2023	18 June 2026	Auckland

In June 2023, the Minister of Health appointed one new Board member, Dr Elizabeth du Preez. Lisa Lawrence and Dr Tania Cargo were reappointed with three-year terms, whilst Nalini Meyer was extended for an additional year.

For further information on our Board members, please view our website:

<https://psychologistsboard.org.nz/about-us/board-members/>



Board Committees

The Board operates several committees to assist in the discharge of its duties. Some of these committees have delegated responsibilities, while others work in an advisory capacity to the Board. The Board sincerely thanks all members of its committees for their work throughout the year.

Accreditation Committee

This decision-making committee works under delegation from the Board to review, consider, and determine the accreditation of university and agency training programmes that lead to registration as a psychologist in New Zealand. It also monitors New Zealand educational institutions, qualifications, courses of study, and programmes under the Health Practitioners Competence Assurance Act (HPCA). It meets at least three or four times per year, either by teleconference or face-to-face, and conducts some business by email.

A full list of Board-accredited training programmes and their current status can be viewed at <https://psychologistsboard.org.nz/want-to-register/accredited-courses/>.

Membership includes Board members and external appointees with expertise in education and/or bicultural issues.

Audit, Finance and Risk Committee (AFR)

This advisory committee provides oversight and monitoring of financial and non-financial risks and internal controls and, ensures integrity of financial reporting. At each Board meeting the AFR reports to the Board on its activities.

Membership comprises the Board Chair and two additional Board member with expertise in finance and risk.

Conduct, Competence and Fitness Committee (CCF)

This decision-making committee is the Board's busiest, meeting monthly. It works under delegation from the Board to provide efficient screening, consideration, and determination of conduct, competence, and fitness matters in accordance with legislative requirements (especially Parts 3 and 4 of the HPCA), and Board policy. It conducts most of its business by monthly video-conference.

Membership includes Board members and external members with relevant expertise.

Tūmāia Kaiārahi

Tūmāia Kaiārahi is an advisory committee to the Board. Its key responsibilities are:

- Providing advice, guidance and support to the Board, its delegates and secretariat in developing and implementing the Board's Māori responsiveness objectives.
- Holding the Board to account on its policy and strategic decision-making, with reference to equity issues for Māori.

Importantly, Tūmāia Kaiārahi has been closely involved with the Board's review of competence standards for psychologists. The competence standards are critical for all of the Board's work, in that they are the standards that (among other things):

- Board-accredited training programmes must ensure graduates meet;
- Overseas trained psychologists applying for registration must meet in order to obtain registration;
- Practising psychologists are assessed against when undergoing competence reviews; and
- Practising psychologists must reflect on, and develop a personalised continuing competence plan to implement every year.

Membership includes Māori Board members and external Māori psychologists with cultural expertise.

With Māori working closely with the Board in the design of the new competencies, the Board is confident that Māori – and indeed all consumers of psychology services – will be better served by the psychology profession.

Operations

The Board's staff are led by Chief Executive/ Registrar, Vanessa Simpson. Staff support the Board by carrying out its day-to-day operational responsibilities including financial management, the organisation and oversight of competence reviews and programmes, the Continuing Competence Programme, health and fitness matters, complaints and disciplinary matters, accreditation processes, registration and practising certificate applications, supervision requirements, professional liaison, communications, and website maintenance. The Board has delegated these functions to the Chief Executive/Registrar and its committees.

A review of the Secretariat structure has seen the addition of a Continuous Improvement Manager, Work Programme Coordinator and Work Programme Support & Policy Lead to enable the Board to meet its strategic goals and complete Board approved and Ministry directed programmes of work.

The Board is co-located with a group of Regulatory Authorities, which enhances sharing of ideas and resources. Payroll services, facilities management, lease, IT, and related services have been provided by the Nursing Council under a Service Level Agreement (SLA) since 2016.



Core Functions

Part 2 of the HPCA Act

Scopes of Practice

Section 11 of the Act requires the Board to describe the contents of the profession in terms of one or more scopes of practice. The purpose of scopes of practice is to define the parameters of the relevant scope of practice, based on the qualifications and competencies required to practise within that scope of practice. This assures members of the public that their health practitioner is qualified and competent to provide the services described in the scope of practice in which they are registered.

A scope of practice may be described in any way the Board thinks fit, including (but not limited to) by a name or reference commonly understood by other health practitioners; by reference to an area of science or learning; by reference to tasks commonly undertaken; or by reference to illnesses or conditions to be diagnosed, treated or managed. The Board must also prescribe the qualifications required to practise within each scope of practice.

The Board has identified that its current scopes of practice could provide greater clarity. Review and clarification of scopes of practice is included in the Board's programme of work through to the end of 2024 and beyond, recognising this is a significant programme of work.

In accordance with section 11 of the Act, the Board has prescribed the following scopes of practice and associated prescribed qualifications:

“Psychologist” – A psychologist within a general scope is defined as rendering or offering to render to individuals, groups, organisations, or the public any psychological service involving the application of psychological knowledge, principles, methods, and procedures of understanding, predicting, ameliorating, or influencing behaviour, affect, or cognition. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications are prescribed for registration as a Psychologist in the general scope of practice;

A minimum of a Master's degree in psychology from an accredited* educational organisation, or an equivalent qualification. Eligibility for a general scope of practice requires a Board approved practicum or internship involving 1500 hours of supervised practice.

“Intern Psychologist” – An intern psychologist within a special purpose scope is defined as rendering or offering to render to individuals, groups, organisations, or the public, any psychological service involving the application of psychological knowledge, principles, methods and procedures of understanding, predicting, ameliorating or influencing behaviour, affect or cognition. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

An Intern Psychologist scope of practice may be granted to applicants:

Who have completed formal academic studies that have provided them with the foundation competencies required for safe practice in a supervised internship setting and who are enrolled in a Board-accredited post graduate diploma or doctoral course of studies.

*Accredited” here and in subsequent references means accreditation of the educational organisation, or an educational course, by the New Zealand Psychologists Board for the purpose of registering psychologists.

“Trainee Psychologist” – A trainee psychologist within a special purpose scope is defined as rendering or offering to render to individuals, groups, organisations, or the public, any psychological service involving the application of psychological knowledge, principles, methods and procedures of understanding, predicting, ameliorating or influencing behaviour, affect or cognition. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

A Trainee Psychologist scope of practice may be granted to applicants:

Who have completed formal academic qualifications that have provided the foundation competencies required for safe practice in a supervised setting and who are entering Board-approved supervised practice for the purpose of achieving full registration.

“Clinical Psychologist” – Clinical Psychologists apply psychological knowledge and theory derived from research to the area of mental health and development, to assist children, young persons, adults and their families with emotional, mental, developmental or behavioural problems by using psychological assessment, formulation and diagnosis based on biological, social and psychological factors, and applying therapeutic interventions using a scientist-practitioner approach. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a psychologist in the Clinical Psychologist scope of practice;

A minimum of a Master's degree in psychology from an accredited educational organisation and an accredited Postgraduate Diploma in Clinical Psychology, or equivalent qualification. Eligibility for the Clinical Psychologist scope of practice shall require a Board-approved practicum or internship involving 1500 hours of supervised practice.

“Counselling Psychologist” – Counselling Psychologists apply psychological knowledge and theory derived from research to the area of client empowerment and enhancement, to assist children, young persons, adults, and their families with personal, social, educational, and vocational functioning by using psychological assessments and interventions, and preventative approaches that acknowledge ecological, developmental, and phenomenological dimensions. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a psychologist in the Counselling Psychologist scope of practice;

A minimum of a Master's degree in psychology from an accredited educational organisation and an accredited Postgraduate Diploma in Counselling Psychology, or equivalent qualification. Eligibility for the Counselling Psychologist scope of practice shall require a Board approved practicum or internship involving 1500 hours of supervised practice.

“Educational Psychologist” – Educational Psychologists apply psychological knowledge and theory derived from research to the area of learning and development, to assist children, young persons, adults and their families regarding their learning, academic performance, behavioural, social, and emotional development, by using psychological and educational assessments and applying interventions using systemic, ecological and developmental approaches. Such practice is undertaken within an individual's area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a psychologist in the Educational Psychologist scope of practice;

A minimum of a Master's degree in psychology from an accredited educational organisation and an accredited Postgraduate Diploma in Educational Psychology, or equivalent qualification. Eligibility for the Educational Psychologist scope of practice shall require a Board approved practicum or internship involving 1500 hours of supervised practice.

“Neuropsychologist” – Neuropsychologists apply scientific understanding of the relationship between the brain and neuropsychological function within applied clinical contexts. This approach forms the basis for the assessment, formulation, and rehabilitation of people who have sustained brain injuries or other neurological conditions. Neuropsychologists work with people of all ages who have neurological problems such as traumatic brain injury, stroke, epilepsy, toxic and metabolic disorders, brain tumours, and neurodegenerative diseases. Such practice is undertaken within an individual’s area and level of expertise and with due regard to ethical, legal, and Board-prescribed standards.

The following qualifications have been prescribed for registration as a psychologist in the Neuropsychologist scope of practice;

A minimum of a Master’s degree in psychology from an accredited educational organisation and an accredited Postgraduate Diploma in neuropsychology, or equivalent qualification. Eligibility for the Neuropsychologist scope of practice shall require a Board-approved practicum or internship involving 1500 hours of supervised practice.

Accreditation

The Act requires the Board to accredit and monitor educational organisations and courses of studies that deliver prescribed qualifications. The Board has a comprehensive set of standards and procedures for accreditation of qualifications leading to registration as a psychologist. These standards are scheduled for review as part of the Board’s wider review.

There is a high number of accredited training programmes for the size of the psychology profession. This means that accreditation remains a busy part of the Board’s work. Sourcing appropriately qualified assessors for assessment visits remains one of the biggest challenges for the Board.

Table 1: Status of accredited courses of study monitored by the Psychologists Board as at 31 March 2024

EDUCATIONAL ORGANISATION /COURSE OF STUDY	CURRENT STATUS	NEXT ASSESSMENT DUE
AUT (Auckland University of Technology)		
Postgraduate Diploma in Counselling Psychology PGDipCounsPsych	Accredited	2025
Massey University		
Doctor of Clinical Psychology DClinPsych	Accredited	2024
Masters in Clinical Psychology MClinPsych	Provisionally Accredited	2024
Postgraduate Diploma in Educational and Developmental Psychology PGDipEdDevPsych	Accredited	2024
Postgraduate Diploma in Industrial/Organisational Psychology PGDipI/OPsych	Accredited	2025 (Not accepting enrolments)
Postgraduate Diploma in Psychological Practice PGDipPsychPrac	Provisionally Accredited	2025
University of Auckland		
Doctor of Clinical Psychology DClinPsych	Accredited	2025
Postgraduate Diploma in Applied Psychology (Applied Behaviour Analysis) PGDipAppPsych(ABA)	Accredited	2025
Postgraduate Diploma in Clinical Psychology PGDipClinPsych	Accredited	2025
Postgraduate Diploma in Health Psychology PGDipHlthPsych	Accredited	2025
University of Canterbury		
Postgraduate Diploma in Child and Family Psychology PGDipChFamPsych	Accredited	2026
Postgraduate Diploma in Clinical Psychology PGDipClinPsyc	Accredited	2029
Postgraduate Diploma in Organisational Psychology PGDipOrgPsyc	Accredited	2026
University of Otago		
Postgraduate Diploma in Clinical Psychology PGDipClPs	Accredited	2029
Postgraduate Diploma in Neuropsychology PGDipNeuropsych	Provisionally Accredited	2026
University of Waikato		
Postgraduate Diploma in Psychology (Clinical) PGDipPsych(Clin)	Accredited	2024
Postgraduate Diploma in the Practice of Psychology (Applied Behaviour Analysis) PGDipPracPsych(ABA)	Accredited	2024
Postgraduate Diploma in the Practice of Psychology (Community) PGDipPracPsych(Comm)	Accredited	2030
Victoria University		
Postgraduate Diploma in Clinical Psychology PGDipClinPsych	Accredited	2025
Postgraduate Diploma in Educational Psychology Practice PGDipEPP	Accredited	2026
Postgraduate Diploma in Health Psychology Practice PGDipHlthPsychPrac	Provisionally Accredited	2024

Table 2: Current status of accredited Supervision to Registration programmes monitored by the Psychologists Board as of 31 March 2024

SUPERVISION-TO-REGISTRATION AGENCY	CURRENT STATUS	NEXT ASSESSMENT DUE
New Zealand Department of Corrections	Accredited	2026
New Zealand Defence Force	Accredited	2026

Registration and Practising Certificates

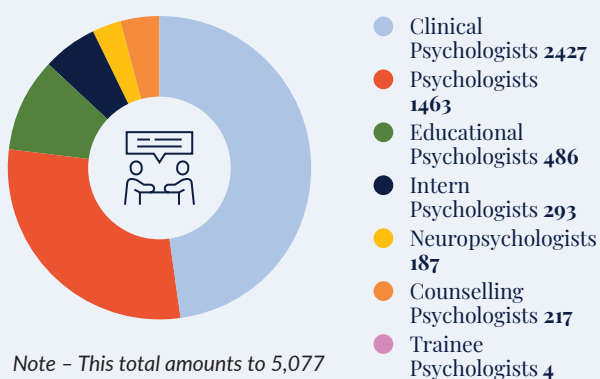
Registry overview

There were 4857 psychologists on the Register on 31 March 2024, of which 4026 held practising certificates.

There is an increase of practising psychologists since last year, which reflects the number of new psychologists being trained in New Zealand and a continued flow of overseas-trained psychologists moving to New Zealand.

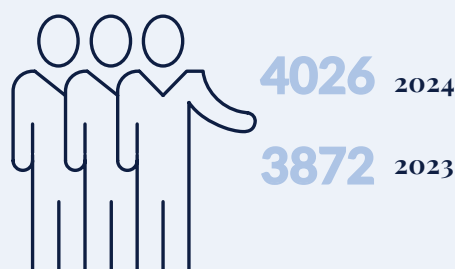
The psychology workforce is, however, significantly under pressure. One of the Board's strategic goals to 2025 is to identify and implement ways to alleviate this pressure and improve public access to psychology.

Psychologists practising by scope of practice



Note – This total amounts to 5,077 because some psychologists hold practising certificates in more than one scope of practise.

Number of registered psychologists holding practising certificates as at 31 March 2024



Note – Due to a difference in registry management of intern psychologists prior to 2020, we are unable to provide comparable data for years prior to this.

Applications for Registration

The Board registered 256 new psychologists in during the year – 2 more than the previous year.

All overseas-trained applicants were registered with a condition of supervision, as the Board are moving to ensure all registered psychologists are culturally competent to practise in New Zealand.

In all cases where the Board proposes to include a condition on the psychologist's scope of practice, or to decline the application, the applicant is advised of the proposal and the reasons for it and is invited to make submissions before a final decision is made.

Table 3: Outcomes of applications for registration, by registration pathway 2023/2024

Descriptor	Section	Total received	OUTCOMES		
			Registered with conditions	Registered without conditions	Declined
NZ trained applicants (Intern Psychologist and Trainee Psychologist scopes of practice)	15(1) HPCA Act	178	178	0	0
Overseas trained applicants	s15(2) HPCA Act	77	61	0	16
Trans-Tasman Mutual Recognition Act applicants	s17(1) TTMR Act	17	2	15	0
Total Applications Considered		272	241	15	16

Table 4: Registered practitioners by scope holding an APC

Scope	31 March 2021	31 March 2022	31 March 2023	31 March 2024
Psychologist	951	1026	1092	1076
Clinical Psychologist	1745	1862	1941	1944
Educational Psychologist	303	332	376	375
Counselling Psychologist	136	148	160	162
Neuropsychologist	165	168	170	170

Table 5: Prioritised ethnicity

Ethnicity	31 March 2018	31 March 2019	31 March 2020	31 March 2021	31 March 2022	31 March 2023	31 March 2024
Māori	144	158	167	168	187	207	223
Pacific People	30	36	46	47	57	57	63

As the table below shows, while domestic registrations and TTMRA pathway numbers have remained consistent with previous years, overseas pathway numbers have decreased slightly from the previous year.

Table 6: Number of applications received 2019/2020 to 2023/2024

	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
NZ trained applicants (all applicants for Intern Psychologist and Trainee Psychologist scopes of practice)	156	176	156	175	178
Overseas-trained applicants	116	115	70	81	77
Trans-Tasman Mutual Recognition Act applicants	22	18	7	16	17
TOTAL	294	309	233	272	272

Parts 3 and 4 of the HPCA Act

Conduct, Competence and Fitness

Complaints and Conduct

The Conduct, Competence and Fitness Committee has been embracing the use of “non-regulatory tools” where it identifies issues that fall somewhere between deciding to take no further action and referring the matter to a conduct or competence process.

One of the options the CCF Committee employs is to seek a reflection from the psychologist – with the assistance of their supervisor – on the matters raised. In the CCF Committees view, this exercise has indicated genuine deep consideration and learning on the psychologist’s part, such that a recurrence of the issue is unlikely. The Board considers this can be an appropriate and proportionate way to deal with such matters.

During the year, the Board received 66 new complaints – 15 of these were regarding work for the Family Court, 28 were from health consumers relating to the care they received, 5 were raised by a health practitioner, 12 had to do with reports completed for ACC or the Department of Corrections, while the remainder involved practitioners practising without a practising certificate. The Board also had 64 pending complaints from the year ending 2023.

Over the year, the CCF Committee considered 80 complaints. Of these, 65 were closed where it decided to take no further action or to issue an advisory/ educational letter to the practitioner. 11 matters were referred to a competence review, 2 to a Professional Conduct Committee, 1 matter is on hold and 1 practitioner was removed from the Register under sec 143 of the HPCA Act.

As at 31st March 2024 there are currently 4 Professional Conduct Committees in progress.

Family Court complaints

The challenge of the acute shortage of psychologists who are qualified, competent and willing to be specialist report writers for the Family Court in custody disputes remains. The Board has met with the Principal Court Judge and are engaging on how both the Board and the Family Court can work together to resolve this ongoing issue.

Competence

Few competence notifications were received during the year, however, as is evidenced in our tables of notifications, several complaints resulted in referral to a competence review. The competence process is not disciplinary in nature; however, the Board appreciates that it is a challenging time for the psychologist being reviewed. Competence Review Panels (CRPs) are made up of two peers who have experience and/or training in conducting reviews. The psychologist being reviewed is always consulted on the proposed form of the review, and the proposed reviewers. The Board has made efforts to provide clearer information on its competence processes to those involved.

Fitness to Practise (Health)

Again, there were very few formal notifications of concerns about the fitness of psychologists; however, the Board’s Psychology Advisors regularly receive calls from members of the profession seeking guidance on fitness issues. Using our Fitness to Practise Policy, the Psychology Advisors assist those callers in considering the thresholds for referral (whether that is for themselves, or a peer), and their obligations to do so.

Overview of all complaints and notifications 2023/2024

Complaints and notifications pending on 1 April 2023	86
New complaints	66
New competence notifications	12
New fitness notifications	3
Total:	167

Outcome of all complaints and notifications 2023/2024

Awaiting Health & Disability Commissioner/Family Court	21
With CCF Committee/waiting for further information	28
No further action (Including Advisory/Educational Letter)	72
Referral to competence review	23
Referral to Professional Conduct Committee	14
Referral for fitness (health) assessment	1
Closed with conditions	1
Voluntary undertaking relating to health (no referral for fitness assessment)	1
Competence Programme	2
Removed from the Register	2
Withdrawn	1
Total	166

Health Practitioners Disciplinary Tribunal

The Tribunal heard charges relating to one psychologist during the 2023-24 year. The charges related to inappropriate relationship with a client, breach of privacy and inadequate recording keeping. The psychologist was found guilty of professional misconduct, and conditions were placed on their practice.

Analysis of Financial Position

The Board's planned deficit of 2023-24 year was exacerbated by a balance date write off of a doubtful debt.

Whilst the cash position remains strong, disciplinary related expenses increased by 60% year on year.

Board Governance expenses were below budget.

The Board's ambitious strategy programme continues to be supported by the general reserve.

The Board remains conscious of the level of reserves it holds. However, the trend in relation to disciplinary expenses has led to a reduction in the disciplinary reserve. This will require close monitoring in the coming years.

Judicial review

During the 2023/2024 practicing year, the Board was subject to a judicial review. A complainant challenged the lawfulness in the High Court of a decision the Board made following a conduct matter that was referred to a Professional Conduct Committee. The High Court decided that the Board was in error of overturning the PCC decision.

More information can be found here
<https://www.openlaw.nz/case/2023NZHC316>

INDEPENDENT AUDITOR'S REPORT

TO THE READERS OF THE NEW ZEALAND PSYCHOLOGISTS BOARD'S PERFORMANCE REPORT FOR THE YEAR ENDED 31 MARCH 2024

The Auditor-General is the auditor of the New Zealand Psychologists Board ('the Board'). The Auditor-General has appointed me, Chrissie Murray, using the staff and resources of Baker Tilly Staples Rodway Audit Limited, to carry out the audit of the performance report of the Board of New Zealand on his behalf.

Opinion

We have audited the performance report of the Board that comprises the entity information and the statement of financial position as at 31 March 2024, the statement of financial performance, statement of movements in equity and statement of cash flows for the year ended on that date, and the notes to the performance report that include accounting policies and other explanatory information.

In our opinion, the performance report of the Board:

- presents fairly, in all material respects,
 - its entity information and financial position as at 31 March 2024; and
 - its financial performance and cash flows for the year then ended; and
- complies with generally accepted accounting practice in New Zealand and have been prepared in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Public Sector)

Our audit was completed on 7 November 2024. The basis of our opinion is explained below. In addition, we outline the responsibilities of the Board and our responsibilities relating to the performance report and we explain our independence.

Basis of opinion

We carried out our audit in accordance with the Auditor-General's Auditing Standards, which incorporate the Professional and Ethical Standards and International Standards on Auditing (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board. Our responsibilities under those standards are further described in the Responsibilities of the Auditor section of our report.

We have fulfilled our responsibilities in accordance with the Auditor-General's Auditing Standards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of the Board for the performance report

The Board is responsible for preparing the performance report that is fairly presented and that complies with generally accepted accounting practice in New Zealand.

The Board is responsible for such internal control as it determines is necessary to enable the preparation of the performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board is responsible for assessing the Board's ability to continue as a going concern. The Board is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless there is an intention to liquidate the Board or to cease operations, or there is no realistic alternative but to do so.

The Board's responsibilities arise from the Health Practitioners Competence Assurance Act 2003.

Responsibilities of the auditor for the audit of the performance report

Our objectives are to obtain reasonable assurance about whether the performance report, as a whole, is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit carried out in accordance with the Auditor-General's Auditing Standards will always detect a material misstatement when it exists. Misstatements are differences or omissions of amounts or disclosures and can arise from fraud or error. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of readers taken on the basis of these performance report.

We did not evaluate the security and controls over the electronic publication of the performance report.

As part of an audit in accordance with the Auditor-General's Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. Also:

- We identify and assess the risks of material misstatement of the performance report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control.
- We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the governing body.
- We conclude on the appropriateness of the use of the going concern basis of accounting by the governing body and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Board's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the performance report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit

evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Board to cease to continue as a going concern.

- We evaluate the overall presentation, structure and content of the performance report, including the disclosures, and whether the performance report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Our responsibilities arise from the Public Audit Act 2001.

Independence

We are independent of the Board in accordance with the independence requirements of the Auditor-General's Auditing Standards, which incorporate the independence requirements of Professional and Ethical Standard 1(Revised): *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board.

Other than the audit, we have no relationship with or interests in the Board.



Chrissie Murray
Baker Tilly Staples Rodway Audit Limited

On behalf of the Auditor-General
Wellington, New Zealand

NEW ZEALAND PSYCHOLOGISTS BOARD
Entity Information
FOR THE YEAR ENDED 31 MARCH 2024

Legal Name of Entity: NEW ZEALAND PSYCHOLOGISTS BOARD

Type of entity and Legal Basis : The New Zealand Psychologists Board (the Board) is a body corporate established by the Health Practitioners Competence Assurance Act 2003 (HPCA Act) and is a Responsible Authority under the HPCA Act.

Entity's Purpose or Mission:

The Board is established under the HPCA Act that enables self-regulation of various health professions - the principle purpose of the HPCA Act being to protect the health and safety of members of the public through an effective framework of regulation that ensure Psychologists are competent and fit to practise their profession.

The functions of the Board are to:

1. Prescribe the qualifications required for scopes of practice within the professions, and, for that purpose, to accredit and monitor educational institutions and degrees, courses of studies, or programmes;
2. Authorise the registration of Psychologists under the HPCA Act, and to maintain registers;
3. Consider applications for annual practising certificates (APCs);
4. Review and promote the competence of Psychologists;
5. Recognise, accredit, and set programmes to ensure the ongoing competence of Psychologists;
6. Receive and act on information from health practitioners, employers, and the Health and Disability Commissioner about the competence of Psychologists;
7. Notify employers, the Accident Compensation Corporation, the Director-General of Health, and the Health and Disability Commissioner that the practice of a Psychologist may pose a risk of harm to the public;
8. Consider the case of Psychologists who may be unable to perform the functions required for the practice of their profession;
9. Set standards of clinical competence, cultural competence, and ethical conduct to be observed by Psychologists;
0. Liaise with other authorities appointed under the HPCA Act about matters of common interest:
1. Promote education and training in the profession;
2. Promote public awareness of the responsibilities of the authority;
3. Exercise and perform any other functions, powers, and duties that are conferred or imposed on it by or under the HPCA Act or any other enactment.

Entity Structure:

The Board has nine (9) members; six (6) Psychologists and three (3) lay members. Board Members are appointed by the Minister of Health.

Main Sources of the entity's cash and Resources:

The Board has received its main income from Annual Practising fees paid by registered Psychologists.

General Description of the Entity's Outputs

Safe and effective Psychological care for all members of the public.

Contact details

Physical Address: Level 5, 22 Willeston Street, Wellington 6011

Postal Address: PO Box 9644, Wellington 6141

Phone: 04 - 471 4580

Email: info@nzpb.org.nz

Website: <http://www.psychologistsboard.org.nz>

NEW ZEALAND PSYCHOLOGISTS BOARD
STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 31 MARCH 2024

	NOTE	2024 \$	2023 \$
Revenue			
APC fees		1,576,067	1,529,494
Education Income		21,165	-
Registration fees		82,082	78,156
Non-Practising fees		35,353	32,348
Other income and cost recoveries		12,390	11,460
Interest		129,911	83,948
Disciplinary Orders		112,712	5,250
Total Revenue		1,969,681	1,740,655
Expenditure			
Board & committees	1	363,555	330,091
Secretariat	2	1,805,039	1,358,510
Disciplinary expenses	3	471,135	306,116
Total Expenditure		2,639,729	1,994,716
Net (Deficit)		(670,049)	(254,061)

NEW ZEALAND PSYCHOLOGISTS BOARD
STATEMENT OF MOVEMENT IN EQUITY
FOR THE YEAR ENDED 31 MARCH 2024

	2024 \$	2023 \$
Accumulated funds at the beginning of period	2,299,861	2,553,922
Net (deficit) for the period	(670,049)	(254,061)
Accumulated funds at the end of period	1,629,813	2,299,861

The accompanying notes form part of these financial statements

**NEW ZEALAND PSYCHOLOGISTS BOARD
STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31 MARCH 2024**

	NOTE	2024 \$	2023 \$
Equity	7	1,629,813	2,299,861
Current Assets			
Cash and cash equivalents		939,980	1,259,489
Investments		2,732,426	2,845,752
Accounts receivable	5	27,820	9,961
Prepayments		35,384	26,355
Other assets		35,732	36,936
Total Current Assets		3,771,340	4,178,493
Non-Current Assets			
Fixed assets	4	115,029	138,490
Intangible assets	4	22,639	28,523
Total Assets		3,909,009	4,345,506
Current Liabilities			
Accounts payable and accruals	8	223,604	197,501
Employee costs payable	9	148,478	109,474
Income in advance	6	1,685,440	1,529,588
Goods and services tax		207,246	188,577
WHT payable		14,429	20,504
Total Current Liabilities		2,279,197	2,045,645
Total Liabilities		2,279,197	2,045,645
Net Assets		1,629,813	2,299,861

For and behalf of the Board:

L. Lawrence.

DR Mayo

Board Chair
Dated: 23 October 2024

AFR Chair
Dated: 23 October 2024

The accompanying notes form part of these financial statements

NEW ZEALAND PSYCHOLOGISTS BOARD STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2024

	2024 \$	2023 \$
Cash flows from Operating Activities		
<i>Cash was received from:</i>		
Statutory fees	1,737,677	1,590,136
Registration income	82,082	78,156
Other fees	45,540	49,143
Interest revenue	131,115	62,135
<i>Cash was applied to:</i>		
Payments to suppliers & employees	(2,431,625)	(1,866,857)
Payment/(refund) IRD for GST	18,668	(7,511)
Net cash flows from operating activities	<u>(416,542)</u>	<u>(94,798)</u>
Cash flows from Investing and Financing		
Activities <i>Cash was received from:</i>		
Short-term investments	2,608,963	1,041,489
Proceeds from disposal of fixed assets	2,295	2,295
<i>Cash was applied to:</i>		
Purchase of fixed assets	(18,588)	(134,133)
Short-term investments	(2,495,637)	(537,933)
Net Cash Flows from Investing and Financing Activities	<u>97,033</u>	<u>371,718</u>
Net Increase in Cash	<u>(319,509)</u>	<u>276,919</u>
Opening Cash Brought Forward	1,259,489	982,570
Closing Cash Carried Forward	<u>939,980</u>	<u>1,259,489</u>
 Represented by:		
Cash and cash equivalents	<u>939,980</u>	<u>1,259,489</u>

NEW ZEALAND PSYCHOLOGISTS BOARD STATEMENT OF ACCOUNTING POLICIES

FOR THE YEAR ENDED 31 MARCH 2024

BASIS OF PREPARATION

The Board is a body corporate established by the Health Practitioners Competence Assurance Act 2003 and is a Responsible Authority under that Act.

The financial statements have been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP) and have been prepared on the basis of historical cost.

The Board has elected to apply PBE SFR-A (PS) Public Benefit Entity Simple Format Reporting - Accrual (Public Sector) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$5,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

SPECIFIC ACCOUNTING POLICIES

Income recognition

Fees received for the issue of APCs and register maintenance are recognised in the year to which the fees relate. All other fees are recognised on receipt.

Interest Income

Interest Income is recognised as it is earned using the effective interest method.

Receivables

Receivables are stated at estimated realisable values.

Property, plant & equipment

Initially stated at cost and depreciated as outlined below. Initial cost includes the purchase consideration plus any costs directly attributable to bringing the asset to the location and condition required for its intended use.

Assets are written down immediately if any impairment in the value of the asset causes its recoverable amount to fall below its carrying value.

Intangible Assets

Intangible Assets comprise non-physical and non-financial assets which have a benefit to the Board for periods extending beyond the year the costs are incurred.

Depreciation

Fixed Assets are shown at original cost less accumulated depreciation. Depreciation has been calculated over the expected useful life of the assets at the following rates:

Office Furniture	18.0%	Diminishing value
Office Equipment	31.2% - 40.0%	Diminishing value
Computer Equipment	48.0 %	Diminishing value
Leasehold Alterations	5 years	Straight line

Amortisation

Websites and Databases have a finite useful life. The Website and Database are capitalised and amortised over their currently estimated useful life of 5 years on a straight line basis.

Database & Website	5 years	Straight line
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Taxation

The Board is registered as a charitable entity under the Charities Act 2005. The Board is exempt from Income Tax.

Investments

Investments are recognised at cost. Investment income is recognised on an accruals basis where appropriate.

Goods & Services Tax

The board is registered for Goods & Services Tax (GST), and all amounts are stated exclusive of GST, except for receivables and payables that are stated inclusive of GST.

Cash and cash equivalents

Cash and cash equivalents includes cheque account and saving account with banks.

Employee entitlements

Provision is made in respect of the Board's liability for annual leave at balance date. Annual leave has been calculated on an actual entitlement basis at current rates of pay. No provision is made for sick leave entitlement as this does not accumulate.

Changes in accounting policies

There have been no changes in accounting policies.

Comparatives

Some prior year comparative figures have been reclassified to match current year disclosure.

NEW ZEALAND PSYCHOLOGISTS BOARD NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1. BOARD & COMMITTEES	NOTE	2024 \$	2023 \$
Conferences		32,036	-
Fees		128,738	143,309
Meeting expenses, training, travel & others		77,318	57,362
Projects		125,463	129,420
		<u>363,555</u>	<u>330,091</u>

Board Fees paid as follows:

John Bushnell, Board Member	-	4,250
Ainsleigh Cribb-Su'a, Board Member	14,418	9,450
Lisa Lawrence, Board Lay Member	37,564	26,043
Nalini Meyer, Board Lay Member	14,556	45,059
Tania Cargo, Board Member	7,477	2,624
John Eatwell, Board Member	10,693	12,128
Valerie Tan, Board Member	13,167	15,122
Emma Sutich, Board Member	12,697	15,884
Dianne Ball, Board Lay Member	11,979	13,049
Dr Elizabeth du Preez, Board Member (appointed in August 2023)	6,188	-
	<u>128,738</u>	<u>143,608</u>

The Board has related party transactions with respect to fees paid to the Board members and with respect to Board members who pay to the Board PC fees and disciplinary levies as Psychologists. Fees paid to the Board members for attending Board, committee and working party meetings and participating in other forums are disclosed.

Audit fees		11,959	8,772
Depreciation & amortisation	4	45,638	28,265
Legal costs		110,687	42,373
Occupancy costs		70,756	66,123
Information Technology		94,286	61,488
Other costs		126,945	87,285
Personnel costs		1,049,741	820,540
Professional fees		290,754	239,010
Telephone, Postage & Printing and Stationery		4,273	4,654
		<u>1,805,039</u>	<u>1,358,510</u>

3. DISCIPLINARY EXPENSES

PCC Investigation expense	166,159	140,584
HPDT Hearing expense	192,513	165,532
Provision for Doubtful Debts	112,464	-
	<u>471,135</u>	<u>306,116</u>

**NEW ZEALAND PSYCHOLOGISTS BOARD
NOTES TO THE FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 MARCH 2024

4. PROPERTY, PLANT & EQUIPMENT AND INTANGIBLE ASSETS

	Opening carrying value	Current year additions	Current year disposals/sales	Current Year Depreciation, amortisation & Impairment	Closing Carrying Value
At 31 March 2024					
Furniture & fittings	14,246	3,553	(70)	(2,678)	15,052
Office equipment	805	-	-	(322)	483
Computer equipment	28,729	13,848	(406)	(17,543)	24,628
Office refit	94,710	-	-	(19,842)	74,867
	<u>138,490</u>	<u>17,401</u>	<u>(475)</u>	<u>(40,386)</u>	<u>115,030</u>
Database & Website software	28,523	-	(632)	(5,252)	22,639
	<u>28,523</u>	<u>-</u>	<u>-</u>	<u>(5,252)</u>	<u>22,639</u>
	Opening carrying value	Current year additions	Current year disposals/sales	Current Year Depreciation, amortisation & Impairment	Closing Carrying Value
At 31 March 2023					
Furniture & fittings	15,345	3,673	(1,914)	(2,858)	14,246
Office equipment	1,434	-	(32)	(597)	805
Computer equipment	9,073	31,126	(347)	(11,128)	28,729
Office refit	909	99,334	-	(5,534)	94,710
	<u>26,762</u>	<u>134,133</u>	<u>(2,294)</u>	<u>(20,116)</u>	<u>138,490</u>
Database & Website software	36,677	-	-	(8,154)	28,523
	<u>36,677</u>	<u>-</u>	<u>-</u>	<u>(8,154)</u>	<u>28,523</u>

NEW ZEALAND PSYCHOLOGISTS BOARD NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

5. ACCOUNTS RECEIVABLE

	2024	2023
	\$	\$
Accounts receivable	197,104	66,781
Less provision for doubtful debts	(169,284)	(56,820)
	<u>27,820</u>	<u>9,961</u>

6. INCOME IN ADVANCE

	2024	2023
	\$	\$
Fees received relating to next year:		
APC fees	1,649,897	1,488,536
Non-Practising fee	24,960	30,470
Accreditation fees in advance	10,583	10,583
	<u>1,685,440</u>	<u>1,529,588</u>

7. EQUITY

	2024	2023
	\$	\$
General Reserve		
Accumulated surpluses with unrestricted use:		
Balance at 1 April	1,504,606	1,457,801
Surplus/(deficit) for year	(311,626)	46,805
Balance at 31 March	<u>1,192,981</u>	<u>1,504,606</u>
Discipline Reserve		
Opening Balance	795,255	1,096,121
Levies received	249	-
Disciplinary orders & recoveries	112,464	5,250
Provision for Doubtful debts	(112,464)	
Discipline Costs	(358,672)	(306,116)
Balance at 31 March	<u>436,832</u>	<u>795,255</u>
Total Reserves	<u>1,629,813</u>	<u>2,299,861</u>

General reserve is used for operating expenses.

Discipline reserve is used for the Professional Conduct Committees and Health Practitioners

Disciplinary Tribunal costs.

8. ACCOUNTS PAYABLE & ACCRUALS

	2024	2023
	\$	\$
Accounts payable	151,565	127,570
Accrued expenses	72,039	69,932
	<u>223,604</u>	<u>197,502</u>

**NEW ZEALAND PSYCHOLOGISTS BOARD
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

	2024	2023
	\$	\$
9. EMPLOYEE COSTS PAYABLE		
PAYE owing	23,568	16,953
Salary accrual	23,895	16,851
Holiday pay accrual	92,716	71,540
Kiwisaver contributions owing	6,827	4,130
Student loan owing	1,471	-
	<u>148,478</u>	<u>109,474</u>

10. COMMITMENTS

The Board has entered into a Service Level Agreement (SLA) with the Nursing Council of New Zealand for the provision of back office corporate services. The Service Level Agreement will end on 3 February 2028. The future estimated commitments based on the expected costs included in this agreement as at 31 March 2024 are: Property \$39,867, Corporate Services \$49,511; Total \$89,378. per annum.

	2024	2023
	\$	\$
Due in 1 year	89,379	97,550
Due between 1-2 years	89,379	97,550
Due between 2-5 years	171,309	81,292
	<u>350,066</u>	<u>276,392</u>

The lease agreement is in the name of Nursing Council of New Zealand.

NEW ZEALAND PSYCHOLOGISTS BOARD NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

11. RELATED PARTY TRANSACTIONS

There were no transactions involving related parties during the year. (2023 \$Nil)

Total remuneration paid to the Board members and Committees during the year are disclosed in Note 1.

There were no other transactions involving related parties during the year.

12. CONTINGENT LIABILITIES

There were no contingent liabilities at reporting date. (2023: \$Nil)

13. SHARED SERVICES

In 2015/16, Nursing Council of New Zealand, Occupational Therapy Board of New Zealand, Podiatrists Board of New Zealand, Dietitians Board, Midwifery Council of New Zealand, Psychotherapists Board of Aotearoa New Zealand, Osteopathic Council of New Zealand, Chiropractic Board, Psychologist Board, and Optometrists & Dispensing Opticians Board entered into an agreement to co-locate to 22 Willeston Street, Wellington. The lease agreement for 22 Willeston Street (signed solely by Nursing Council of New Zealand) is for three years from 4 February 2022, with renewal for another 3 years expiring on 3 February 2028.

To facilitate the management of shared resources, including a joint lease agreement for office rental purposes and corporate supports, the ten Regulatory Authorities entered into an agreement for the provision of corporate services.

14. SUBSEQUENT EVENTS

There were no subsequent events that materially affect these financial statements.





Te Poari Kaimātai
Hinengaro o Aotearoa

NEW ZEALAND PSYCHOLOGISTS BOARD

